

7 Ways Experienced Construction Workers Can Encourage Young Talent in the Industry

[Article originally appeared in www.conexpoconagg.com]

The construction industry has long been a cornerstone of economic development, shaping skylines and building the infrastructure that supports daily life. However, this vital sector faces a significant challenge: attracting and retaining young workers. As the current workforce ages, the need for fresh talent becomes more pressing. Experienced construction workers play a pivotal role in inspiring and nurturing the next generation. Here's how they can help encourage young workers to thrive in the construction industry.

1. Emphasize the Rewarding Nature of Construction Work

One of the most effective ways experienced workers can attract young talent is by highlighting the intrinsic rewards of a career in construction. Unlike many desk jobs, construction offers tangible results. At the end of a project, workers can see and touch what they've built, which provides a sense of accomplishment and pride. By sharing stories of completed projects and the satisfaction they bring, seasoned workers can convey the unique rewards of the trade.

2. Promote Construction's Technological Advances

Today's young workforce is tech-savvy and often seeks careers that incorporate modern technology. Construction has evolved significantly with advancements such as building information modeling (BIM), drones and automated machinery. Veteran workers can emphasize how these technologies are revolutionizing the industry, making it more efficient and less physically demanding. Demonstrating the use of technology in day-to-day operations can make the field more appealing to young talent.

3. Showcase Career Growth Opportunities and Financial Benefits

Young people often seek careers with clear pathways for advancement. Experienced construction workers can help by illustrating the potential for career growth within the industry. Sharing personal career trajectories—from starting as apprentices to becoming foremen, supervisors, or even business owners—can motivate young workers to see construction not just as a job but as a career with long-term prospects.

While passion and job satisfaction are important, financial stability is a key concern for many



Image credit by <https://ctf.wa.gov.au>

young people. Seasoned workers can provide insights into the financial benefits of a construction career, including competitive wages, benefits and job security. Discussing the potential for overtime pay and the relatively high starting

salaries compared to other industries can help attract young workers who are looking for financial stability and growth.

■ Continued on page 13

Is Drawingless Construction Possible?: Overheard in the Big Room

[Article originally appeared in [Autodesk Construction Cloud Blog](https://construction.autodesk.com). <https://construction.autodesk.com>]

By Grace Ellis

2D drawings have been a staple in construction projects since the beginning, and for good reason—they provide a clear, standardized method for conveying complex design information.

Over the years, the industry has evolved from hand-drawn blueprints to digital construction drawings, and now we're seeing even more advancements with the integration of BIM (building information modeling) and other digital

tools. Some believe that advancements like 3D models can pave the way for drawingless construction—i.e., using comprehensive digital models to communicate all aspects of the design without relying on traditional paper or 2D drawings.

But is that a real possibility today? Can teams be more efficient by eliminating drawings altogether and implementing drawingless delivery?

The Big Room weighs in on drawingless construction

These questions were recently discussed in The Big Room, Autodesk's online community where

construction professionals can collaborate, exchange ideas, and grow their industry knowledge. The Big Room brings folks together to connect, share experiences, and enhance their knowledge of all things construction.

In line with that, we also have this content series—Overheard in the Big Room—which highlights some of the hottest conversations taking place in the community.

This time, our focus zeroes in on drawingless construction.

The discussion started when Christopher Johns, Director of Engineering at MEGI Engineering Inc., asked whether the industry is ready to move away from traditional 2D drawings.

For him, the answer is a bit complicated.

"In my experience as a design engineer, I've yet to see an instance where a client and contractor on a project would both accept model-only delivery," he wrote. "In instances where we have come close, there has still been a need for schematic-type drawings, e.g., electrical wiring diagrams, loop diagrams, and P&IDs. And for documents like P&IDs, I've yet to see a drawingless substitute."

Nuanced discussions on drawingless construction

Christopher's thought-starter was met with a variety of perspectives. Some folks in the Big Room believe that drawingless construction is possible and more efficient, while others were in the camp of maintaining 2D drawings.

That said, almost everyone agreed that it's not a black-and-white issue; there's a lot of nuance in deciding whether drawingless construction can be implemented effectively.

Let's take a closer look at what members of the Big Room had to say.

Drawingless construction isn't fully efficient... yet

A handful of folks don't see drawingless construction as entirely possible and efficient today. Still, they acknowledge that progress is being made and can become a reality as technology and teams evolve.

Visit the link for the full article:

<https://www.autodesk.com/blogs/construction/drawingless-construction/>

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AWARDS AND ACCOLADES

City Manager Howard Chan receives 2024 President's Award from the California Black Chamber of Commerce

[Article originally appeared in <https://sacramentocityexpress.com>]

The California Black Chamber of Commerce recently presented Sacramento City Manager Howard Chan with its 2024 President's Award.

Chan received the award as part of the chamber's annual Economic Business Summit, which took place over the weekend in Sacramento.

"The California Black Chamber of Commerce gives the 2024 President's Award to City Manager Chan for his excellence in public service and his persistent support of the Black business community and entrepreneurs," said Jay King, the chamber's President and Chief Executive Officer. "City Manager Chan has been a consistent leader and partner in his almost eight years as City Manager of Sacramento."

"I am honored to receive this recognition, which reflects the collective efforts by the City of Sacramento and our partners in supporting Black businesses and entrepreneurs in our community," said Chan. "It is a privilege to serve a community rich in diversity, talent, and resilience."

The California Black Chamber of Commerce is the largest African American non-profit business organization representing hundreds of small and emerging businesses, affiliates and chambers of commerce throughout the state.

Chan was appointed City Manager in 2016, becoming the first Asian American person to hold this role in Sacramento's history. As City Manager, he is responsible for leading more than 6,000 full-time and part-time employees and overseeing an annual budget of over \$1.6 billion.

He has worked for the City of Sacramento for over 22 years, a tenure that includes almost eight years as City Manager, three years as an Assistant City Manager and more than a decade as Parking Services Manager.

Chan in 2017 received the API Rise Award from the Sacramento Asian Chamber. In 2023, he was named "City Manager of the Year" by the California City Management Foundation, an association of his peers throughout California.

SOURCE: <https://sacramentocityexpress.com>



California Black Chamber of Commerce President and CEO Jay King presents President's Award to City Manager Howard Chan. Photo Credit: Eye Connoisseur Photography

Mayor Bass Announces First-Ever Graduating Class of LAprenneur

[Article originally appeared in <https://mayor.lacity.gov>]

Los Angeles Mayor Karen Bass announced the graduation of nearly 100 Angelenos from the first-ever LAprenneur program class following a ceremony in City Hall. Mayor Bass launched the LAprenneur program in May to streamline entrepreneurship education and resources on a new online learning platform that equips business owners with key skills and information to succeed. Photos and broll of the graduation here.

"I want to congratulate the nearly 100 business owners and entrepreneurs who graduated for taking these important next steps to further your business journey in Los Angeles," said Mayor Bass. "When I was first elected, I wanted to make sure that City Hall was helpful to businesses, not harmful. That's why I signed Executive Directive 4 and that's why we launched this program – to ensure that small businesses are given the help they need to thrive in L.A."

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CALIFORNIA SUB-BID REQUEST ADS



McCarthy Building Companies
515 S. Flower St | Ste. 3600 | Los Angeles, CA 90071 | 213-655-1100 | License #411173

Subcontractor Solicitation of Interest
MLK North Parking Structure
Los Angeles, CA
Bid Date: November 1st, 2024

McCarthy Building Companies, Inc., working as the Construction Manager at Risk in conjunction with the Department of Public Works for Los Angeles County, is soliciting interest from qualified subcontractors to participate in the bidding phase of the project.

Project description: The MLK North Parking Structure project consists of a 5 levels cast-in-place concrete parking structure at approximately 103,131 sf with 301 stalls and site includes surface lot with 8 stalls, landscaping, concrete paving, etc. The façade includes metal panels, security screens, and building wayfinding signage. Earthwork operations will require demolition and reconstruction of the existing surface parking lot onsite. Underground utilities will be modified or replaced.

Project Location: 11818 Holmes Ave, Los Angeles, CA 90059

Work categories include: Selective Demolition & Abatement; Reinforcing Steel; Masonry; Structural Steel; Metal Decking; Misc. Metal Fabrications; Barrier Cables; Roofing; Waterproofing; Sheet Metal Flashings, Metal Panels, Expansion Joints; Joint Sealants; Doors/Frames/Hardware; Resilient Flooring; Painting; Signage (Site/Bldg.); Fire Extinguishers/Cabinets; Fire Protection; Electrical; Photovoltaic System; Site Clearing, Earthwork; Ground Improvement; Asphalt Concrete Paving; Site Concrete; Pavement Markings; Site Utilities; Landscaping & Irrigation; Bike Racks.

Key Subcontractor Qualifications: Design-Build experience for: Fire Protection and Photovoltaic System

Key Dates: Request for Proposals (RFP) issued to Subcontractors – 10/07/24 via Building Connected website; Proposals Due to McCarthy Building Companies – 10/31/24.

This project requires:

- Prevailing Wages
- Community Business Enterprise (CBE) Participation
- Countywide Local and Targeted Worker Hire Program (LTWHP)
- Countywide Community Workforce Agreement (CWA)

McCarthy is an equal opportunity employer and encourages qualified Small Business and Minority Business participation. All qualified applicants will receive consideration for employment without regard to race, religion, sex, or national origin.

Please contact us if you have any questions regarding project specifics:

McCarthy Building Co, Inc.
Name: Michael Bockhold
Title: Assistant Estimating Manager
E-Mail: MBockhold@mccarthy.com

WE ARE AN EQUAL OPPORTUNITY EMPLOYER

STEVE P. RADOS, INC.
9550 Elder Creek Road • Sacramento, CA 95829
Email: ncbids@rados.com • Tel: (916) 475-1654 • Fax: (916) 475-1655

Our firm, An Equal Opportunity Employer is requesting quotations from all qualified Certified DBE, MBE, WBE, SBE, SBRA, LSAF, HUB sub-contractors and/or material suppliers to submit bids on the following project:

SANTA NELLA COUNTY WATER DISTRICT
SANTA NELLA/VOLTA WATER QUALITY IMPROVEMENT PROJECT
Project No. 2410018-001C
Engineers Estimate: \$10,000,000
BID DATE: November 13th, 2024 @ 2:00 P.M.

Administrator: Hannah E. Porter E-mail: ncbids@rados.com

Sub-trades suppliers needed for the following work (but not limited to): Asphalt Concrete Paving, Cathodic Protection, Concrete Pumping, Construction Area Signs, Construction Equipment Rental, Demolition, Dewatering Plans, Doors & Frames Supplier, Drainage Pumping Equipment, Electrical And Controls, Electrical And Instrumentation, End Dump Truck, Engine Generator Set, Flat Bed Trucking, Heavy Equipment Rental, Hydropneumatics Tank, Jack & Bore, Jacked Welded Steel Pipe, Land Surveyor, Masonry, Metal Siding, Overhead Doors, Painting And Coating, Painting/Coatings, Pavement Marking & Striping, Pipe Supplier, Potholing, Pumps, Reinforcing Steel, Sand & Gravel Supplier, Steel Doors/Roll-Up Doors, Submersible Well Pumps, Super 10 Dump Truck, SWPPP Planning, Temporary Erosion Control, Temporary Fencing, Traffic Control Materials, Traffic Control Plans, Traffic Control System, Traffic Flaggers, Transfer Dump Truck, Valves, Water & Sewer Line, Pump Station, Treatment Plant, Water Truck, Welded Steel Gound Storage Tank.



ANDREW M JORDAN INC dba A & B CONSTRUCTION
225 3rd Street, Oakland, CA 94607
Phone: 510-999-6000 • Fax: 510-982-3636
An Equal Opportunity Employer

A & B Construction (A & B) is preparing a bid as a Prime Contractor for the following project:

East Bay Municipal Utility District (EBMUD)
Pump Station H Rehabilitation Phase II
Estimated Cost: \$9,600,000 - \$11,100,000
Bid Date: October 30, 2024 at 1:30 PM

A & B is soliciting proposals/quotes from all qualified subs and suppliers, for the scopes of work required for the subject project, including but not limited to: **Work includes, but is not limited to replacement of existing equipment and modification of existing infrastructure, including: replacement of main sewage pumps (furnish and install two pumps and furnish one spare), cone valve, effluent gate valve, flow meter, sluice gates, and air compressors; design, testing, installation, and operation of a temporary pump station bypass system; hot tap connection to the existing force main including cathodic protection, excavation, shoring, dewatering, underpinning, backfill, and pavement restoration work; security camera installation; mortar lining and protective coatings work on the discharge header and influent channels; hydraulic oil actuator system and crane rehabilitation; roof handrail installation; piping modifications throughout the building; miscellaneous coating work; associated structural, piping, electrical, and instrumentation work; and all other work as shown in the Contract Documents.**

This project will require multiple trades and types of work; for example (note: this list is not all-inclusive): demolition, saw-cutting, hazardous materials handling, grading, excavation, shoring, dewatering, fill, concrete, rebar, waterproofing, painting, industrial coatings, structural steel, bolting, welding, mechanical, electrical, pipeline, plumbing, fire protection, crane equipment, handrails, guardrails, gratings and railings, doors and windows, fencing, paving, and other required work and trades. For additional description and information, see Document 00 41 01 – Bid Form, Document 00 41 05 – Description of Bid Items, Section 01 11 00 – Summary of Work, and the remaining contract documents.

Plans and Specifications may be obtained from the Owner's website at:

<https://construction-bids.ebmud.com/SpecMain.aspx?SpecGN=9148&BidMode=Current>

Abram McMickin ((510) 999-6000; amcmickin@a-bconstruction.net) is the estimator for this project and is available to provide assistance or answer questions regarding the project scope of work, bid requirements, bonding and insurance requirements, or any other questions you may have. All proposals/quotes should be emailed to the Estimator or faxed to (510) 982-3636 prior to 12:00 PM on the Bid Date. A & B is willing to breakout any portion of work to encourage participation. All subcontractors are required to execute A & B's standard subcontract agreement and comply with all insurance requirements. A copy of our agreement and insurance requirements are available upon request. At A & B's discretion, 100% payment and 100% performance bonds may be required. A & B is a union contractor and we are signatory to the Laborers, Carpenters, and Operating Engineers unions.



REQUEST FOR CERTIFIED DBE SUBCONTRACTORS/SUPPLIERS/SERVICES
Caltrans Contract 06-487404

FOR CONSTRUCTION ON STATE HIGHWAY IN TULARE COUNTY IN AND NEAR VISALIA FROM 0.6 MILE SOUTH OF AVENUE 280 OVERCROSSING TO 0.7 MILE NORTH OF AVENUE 280 OVERCROSSING (General work description: Replace bridge structures and construct roundabouts)

EE: \$69M **DBE Goal 21%** **Revised Bid Date: November 14, 2024 at 2:00 PM**

****This is an Electronic bid submittal****

****Quotes not received by 11:00 AM on bid day may not be reviewed/evaluated****

Flatiron West, Inc. requests DBE subcontractor/supplier/service participation for the following Items of work, but not limited to: Construction Area Signs & Roadway Signs, Bridge Demo, Clear & Grub, Roadway Excavation, Erosion Control (Temp & Perm), Landscaping/Hydromulch/Hydroseed/Compost, Rock Mulch/Rock Blanket, AC Paving, Cold Plane AC, CIDH, Joint Seal Assemblies, Rebar, Tie Back Anchors/Tie Down Anchors, Overhead Signs, Prepare/Stain Concrete, Asphalt Dike/Curbs, Underground Utilities, Fencing/Gates, Various Railing, MBGR, Bridge & Roadway Concrete Barrier, Striping & Markings, Electrical, Minor Concrete, Furnish & Erect Precast Girders, Aggregates (including: ¾" drain rock & CL2 AB), Ready Mix Concrete (3600 psi, 4000 psi, 5000 psi w/fiber), Concrete Pumping Services, Precast Concrete Piling, Misc. Metals, Iron & Steel, Steel Soldier Pile, Clean & Paint Steel Soldier Pile, Trucking, Bridge Deck Drainage System, Trucking Services, SWPPP Plan, SWPPP Materials, Lead Compliance Plan, Geotextile Materials, Paving Oil Supply, Bridge Bearings, Formliner, Underground Precast, MSE Wall Material, Street Sweeping, Traffic Control/Crash Cushions/CMS Boards, Sheet Pile Installation, Dewatering, Underground Pipe Products, QC Testing & Services, Clean/Treat Deck, Survey, Treated Wood Waste.

Refer to Caltrans new Spec Section 2-1.11 IN-USE OFF-ROAD DIESEL-FUELED VEHICLE LIST.

Non-DBE Subs/Suppliers: You will be expected to carry a proportionate percentage of 2nd-tier DBE participation with your quote. 2nd-tier DBE participation will be evaluated with your price.

100% performance/payment bonds will be required for the full amount of the subcontract price. Please contact Flatiron for any assistance to this solicitation, including obtaining bonding, insurance, equipment, materials and/or supplies. Provide subcontractor/supplier scopes/quotes as early as possible to enable estimators to perform a thorough evaluation of all quotes received. Quotes will be broken down into comparable packages as reasonably necessary to facilitate participation. Quotes must be valid for the same duration as specified by the Owner for Contract Award. We are signatory to Operating Engineers, Laborers, Cement Masons, Carpenters and Pile Drivers Unions. Non-signatory subs will be required to sign an agreement for trades covered under our union agreements. Flatiron intends to work cooperatively with subcontractors and suppliers for all bid items you are licensed and qualified to perform. Bid items can be split to facilitate participation from all certified firms. Flatiron will reimburse for bond premium up to 2%. **Firms must possess & provide current contractor's license number & DIR Registration number on the quote.** Firms must possess insurance and workers compensation coverage meeting project requirements. Waiver of Subrogation is required. Please contact Flatiron for any assistance required by your firm. Subcontractors/Suppliers will be required to execute our standard agreements and agree to the standard general terms & conditions. Copies are available for review on our Box.com ftp site upon email request.

To view and download projects docs for FREE from the Caltrans website you will need to "Create an Account" with Caltrans Bidding Connect. Use the following link: [DES-PPM&OE - Advertised Projects \(ca.gov\)](https://www.caltrans.ca.gov/DES-PPM&OE-Advertised-Projects) to enter the Advertised Projects page and scroll to Contract number: 06-487404. Sign in is required to access project plans.

To access **FREE** project documents from our Flatiron BOX ftp site, please send an email request to NorCalBids@flatironcorp.com. You will be provided with a BOX link to view & download plans and specs for FREE from our BOX.com ftp site. Please send an email if you would like to schedule an appointment to review project docs virtually or meet with an estimator in our office. These services are offered by appointment only.

Please send all quotes by email to NorCalBids@flatironcorp.com

Flatiron West, Inc.
1200 Concord Avenue, Ste 465 Concord, CA 94520
Phone 707-742-6000 Bid Fax 707-746-1603
An Equal Opportunity Employer
Contractor License 772589



ANVIL BUILDERS INC.
1550 Park Ave. Emeryville, CA 94608
Phone: 415-285-5000 • Fax: 415-285-5005

Request for DBEs Subcontractors and Suppliers for
Project: Pump Station H Rehabilitation Phase 2
Contract No: SD444

Bid Date: Wednesday, October 30, 2024 • Bid Time: 1:30 PM

Work includes replacement of existing equipment and modification of existing infrastructure, including: replacement of main sewage pumps (furnish and install two pumps and furnish one spare), cone valve, effluent gate valve, flow meter, sluice gates, and air compressors; design, testing, installation, and operation of a temporary pump station bypass system; hot tap connection to the existing force main including cathodic protection, excavation, shoring, dewatering, underpinning, backfill, and pavement restoration work; security camera installation; mortar lining and protective coatings work on the discharge header and influent channels; hydraulic oil actuator system and crane rehabilitation; roof handrail installation; piping modifications throughout the building; miscellaneous coating work; associated structural, piping, electrical, and instrumentation work; and all other work as shown in the Contract Documents.

Seeking all trades (but not limited to): Hot tap connection, cathodic protection, earthwork, shoring, dewatering, underpinning, paving / pavement restoration, temporary bypass system, mortar lining and coating, demolition, saw cutting, bollards, concrete, minor concrete, gutter and downspout, coating and painting, steel grating, miscellaneous metals, guardrail, structural steel, pipe supports, vertical shoring, rebar scanning, 5-ton crane, mechanical work, electrical and instrumentation, louvers, security cameras, hydraulic oil actuator system, temporary sodium hypochlorite system, temporary odor control, fence/fencing (chain link), Furnish sewage pumps, cone valve, effluent gate valve, flow meter, sluice gates, air compressors, manhole frames and grates and other required work and trades.

Plans, specifications, and requirements can be viewed at our office or by using the link below.

<https://construction-bids.ebmud.com/CurrentorFutureBid.aspx?BidMode=Current>

Please review all documents. By submitting a proposal your company agrees to Anvil Builders Inc standard subcontract. For assistance with bonding, lines of credit, insurance, or anything else regarding bidding on this project, contact Anvil Builders via phone or email.

Will you be bidding this project? Please email or fax your response to estimating@anvilbuilders.com / 415-285-5005.



CALIFORNIA SUB-BID REQUEST ADS

DESILVA GATES CONSTRUCTION

11555 Dublin Boulevard • P.O. Box 2909 • Dublin, CA 94568-2909
Phone: (925) 829-9220 / Fax: (925) 803-4263
Website: www.desilvagates.com
ESTIMATOR: DAVID CZECH
An Equal Opportunity/ Affirmative Action Employer

DeSilva Gates Construction (DGC) is preparing a bid as a Prime Contractor for the project listed below:

CALTRANS ROUTE 92, 101 – CONSTRUCTION ON STATE HIGHWAY IN SAN MATEO COUNTY IN FOSTER CITY AND SAN MATEO ON ROUTE 92 FROM 0.2 MILE EAST OF SOUTH DELAWARE STREET UNDERCROSSING TO 0.3 MILE WEST OF VINTAGE PARK OVERCROSSING AND ON ROUTE 101 FROM 0.3 MILE SOUTH OF EAST HILLSDALE BOULEVARD OVERCROSSING TO 0.3 MILE NORTH OF ROUTE 92/101 SEPARATION

Contract No. 04-2Q8004, Federal Aid Project No. CPFL-6204(136)
Disadvantaged Business Enterprise Goal Assigned is 22%

OWNER: STATE OF CALIFORNIA – DEPARTMENT OF TRANSPORTATION
1727 30th Street, Bidder's Exchange, MS 26, Sacramento, CA 95816

REVISED BID DATE: OCTOBER 29, 2024 @ 2:00 P.M.

DGC is soliciting quotations from certified Disadvantaged Business Enterprises, for the following types of work and supplies/materials including but not limited to:

AC DIKE, BRIDGE DECK RESURFACING, BRIDGE, CLEARING AND GRUBBING/DEMOLITION, COLD PLANE, CONSTRUCTION AREA SIGNS, ELECTRICAL, EMULSION SUPPLIER, EROSION CONTROL, LANDSCAPING, METAL BEAM GUARDRAIL, MINOR CONCRETE, MINOR CONCRETE STRUCTURE, ROADSIDE SIGNS, SAWCUTTING, SIGN STRUCTURE, STRIPING, SURVEY/STAKING, SWPPP/WATER POLLUTION CONTROL PLAN PREPARATION, TEMPORARY EROSION CONTROL, TESTING, TRAFFIC CONTROL SYSTEMS, UNDERGROUND, VEGETATION CONTROL, TRUCKING, WATER TRUCKS, STREET SWEEPING, IMPORTED BORROW, CLASS 2 AGGREGATE BASE MATERIAL, HOT MIX ASPHALT (TYPE A) MATERIAL, RUBBERIZED HMA (GAP GRADE) MATERIAL.

Plans and specifications may be reviewed at our offices located at 11555 Dublin Boulevard, Dublin, CA and 3855 North Freeway Boulevard, Suite 100, Sacramento, CA or at your local Builders Exchange, or reviewed and downloaded from the dropbox site at https://www.dropbox.com/sh/5rvdc1bwfbasgl9/AABbrd0ba51_kN3GtAESfBUoa?dl=0 or from the Owner's site at www.dot.ca.gov/hq/esc/oe/weekly_ads/all_adv_projects.php

Fax your bid to (925) 803-4263 or email to dgcestimating@desilvagates.com to the attention of Estimator David Czech. If you have questions for the Estimator, call at (925) 829-9220. When submitting any public works bid please include your DUNS number and DIR number. For questions regarding registration for DIR use the link at www.dir.ca.gov/Public-Works/PublicWorks.html

If you need DBE support services and assistance in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies or related assistance or services, for this project call the Estimator at (925) 829-9220, or contact your local Small Business Development Center Network (<http://californiasbdc.org>) or contact the California Southwest Transportation Resource Center (www.transportation.gov/osdbu/SBTRCs). DGC is willing to breakout portions of work to increase the expectation of meeting the DBE goal.

At our discretion, 100% Payment and 100% Performance bonds may be required as a subcontract condition. This will be a PREVAILING WAGE JOB. DGC is an Equal Opportunity/Affirmative Action Employer.

DESILVA GATES CONSTRUCTION

11555 Dublin Boulevard • P.O. Box 2909 • Dublin, CA 94568-2909
Phone: (925) 829-9220 / Fax: (925) 803-4263
Website: www.desilvagates.com
ESTIMATOR: DEVIN DHALIWAL
An Equal Opportunity/ Affirmative Action Employer

DeSilva Gates Construction (DGC) is preparing a bid as a Prime Contractor for the project listed below:

ROUTE 80 - FOR CONSTRUCTION ON STATE HIGHWAY IN SOLANO COUNTY ON ROUTE 80 IN AND NEAR FAIRFIELD AND VACAVILLE AT VARIOUS LOCATIONS FROM 1.5 MILES EAST OF SUISUN VALLEY ROAD OVERCROSSING TO 0.8 MILE EAST OF LEISURE TOWN ROAD OVERCROSSING

Contract No. 04-0K6404, Federal-Aid Project ACIM-0801(995)E
Disadvantaged Business Enterprise Goal Assigned is 22%

OWNER: STATE OF CALIFORNIA DEPARTMENT OF TRANSPORTATION
1727 30th Street, MS 43, Sacramento, CA 95816

BID DATE: OCTOBER 30, 2024 @ 2:00 P.M.

DGC is soliciting quotations from certified Disadvantaged Business Enterprises, for the following types of work and supplies/materials including but not limited to:

AC DIKE, Biologist Consultant, Clearing and Grubbing/Demolition, Cold Plane, Construction Area Sign, Electrical, Emulsion Supplier, Erosion Control, Fabric/Geosynthetic Pavement Interlayer, Lead Compliance Plan, Metal Beam Guardrail, Minor Concrete, Roadside Signs, Sawcutting, Striping, Survey/Staking, SWPPP Prep/Water Pollution Control Plan Prepare, Temporary Erosion Control, Traffic Control System, Underground, Vegetation Control, Trucking, Water Trucks, Street Sweeping, Class 2 Aggregate Base Material, Hot Mix Asphalt (Type A) Material and Rubberized HMA (Gap Grade) Material

Plans and specifications may be reviewed at our offices located at 11555 Dublin Boulevard, Dublin, CA or 3855 N Freeway Blvd Suite 100, Sacramento, CA 95834, or at your local Builders Exchange, or reviewed and downloaded from the dropbox site at https://www.dropbox.com/sh/5rvdc1bwfbasgl9/AABbrd0ba51_kN3GtAESfBUoa?dl=0 or from the Owner's site at www.dot.ca.gov/hq/esc/oe/weekly_ads/all_adv_projects.php

Fax your bid to (925) 803-4263 or email to dgcestimating@desilvagates.com to the attention of Estimator Devin Dhaliwal. If you have questions for the Estimator, call at (925) 829-9220. When submitting any public works bid please include your DUNS number and DIR number. For questions regarding registration for DIR use the link at www.dir.ca.gov/Public-Works/PublicWorks.html

If you need DBE support services and assistance in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies or related assistance or services, for this project call the Estimator at (925) 829-9220, or contact your local Small Business Development Center Network (<http://californiasbdc.org>) or contact the California Southwest Transportation Resource Center (www.transportation.gov/osdbu/SBTRCs). DGC is willing to breakout portions of work to increase the expectation of meeting the DBE goal.

At our discretion, 100% Payment and 100% Performance bonds may be required as a subcontract condition. This will be a PREVAILING WAGE JOB. DGC is an Equal Opportunity/Affirmative Action Employer.

DESILVA GATES CONSTRUCTION

11555 Dublin Boulevard • P.O. Box 2909 • Dublin, CA 94568-2909
Phone: (925) 829-9220 / Fax: (925) 803-4263
Website: www.desilvagates.com
ESTIMATOR: DAVID CZECH
An Equal Opportunity/ Affirmative Action Employer

DeSilva Gates Construction (DGC) is preparing a bid as a Prime Contractor for the project listed below:

**SR-37 / FAIRGROUNDS DRIVE INTERCHANGE PROJECT
04-SOL-37-PM 10.94, STA Contract No. 2019-06**

Disabled Veteran Business Enterprise Goal Assigned is 3%

OWNER: SOLANO TRANSPORTATION AUTHORITY – 423 Main Street, Suisun City, CA 94585

REVISED BID DATE: OCTOBER 22, 2024 @ 2:00 P.M.

DGC is soliciting quotations from certified Disabled Veteran Business Enterprises for the following types of work and supplies/materials including but not limited to:

AC DIKE, ADJUST IRON, BIOLOGIST CONSULTANT, STRUCTURAL CONCRETE RETAINING WALL, CLEARING AND GRUBBING/DEMOLITION, COLD PLANE, CONCRETE BARRIER, CONSTRUCTION AREA SIGNS, ELECTRICAL, EMULSION SUPPLIER, EROSION CONTROL, FENCING, LANDSCAPING, LEAD COMPLIANCE PLAN, METAL BEAM GUARDRAIL, MINOR CONCRETE, MINOR CONCRETE STRUCTURE, ORNAMENTAL RAILING, PAVING FABRIC, ROADSIDE SIGNS, SAWCUTTING, SIGN STRUCTURE, STRIPING, SWPPP/WATER POLLUTION CONTROL PLAN PREPARATION, TEMPORARY EROSION CONTROL, TESTING, TRAFFIC CONTROL SYSTEMS, UNDERGROUND, VEGETATION CONTROL, TRUCKING, WATER TRUCKS, STREET SWEEPING, HOT MIX ASPHALT (TYPE A) MATERIAL, RUBBERIZED HMA (OPEN GRADE) MATERIAL, RUBBERIZED HMA (GAP GRADE) MATERIAL.

Plans and specifications may be reviewed at our offices located at 11555 Dublin Boulevard, Dublin, CA and 3855 North Freeway Boulevard, Suite 100, Sacramento, CA or at your local Builders Exchange, or reviewed and downloaded from the dropbox site at https://www.dropbox.com/sh/5rvdc1bwfbasgl9/AABbrd0ba51_kN3GtAESfBUoa?dl=0 or from the Owner's site at www.bidexpress.com and <https://sta.ca.gov/work-with-sta/procurement-opportunities/>

Fax your bid to (925) 803-4263 or email to dgcestimating@desilvagates.com to the attention of Estimator David Czech. If you have questions for the Estimator, call at (925) 829-9220. When submitting any public works bid please include your DUNS number and DIR number. For questions regarding registration for DIR use the link at www.dir.ca.gov/Public-Works/PublicWorks.html

If you need DVBE support services and assistance in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies or related assistance or services, for this project call the Estimator at (925) 829-9220, or contact your local Small Business Development Center Network (<http://californiasbdc.org>) or contact the California Southwest Transportation Resource Center (www.transportation.gov/osdbu/SBTRCs). DGC is willing to breakout portions of work to increase the expectation of meeting the DVBE goal.

At our discretion, 100% Payment and 100% Performance bonds may be required as a subcontract condition. This will be a PREVAILING WAGE JOB. DGC is an Equal Opportunity/Affirmative Action Employer.

DESILVA GATES CONSTRUCTION

11555 Dublin Boulevard • P.O. Box 2909 • Dublin, CA 94568-2909
Phone: (925) 829-9220 / Fax: (925) 803-4263
Website: www.desilvagates.com
ESTIMATOR: PAUL BRIZUELA
An Equal Opportunity/ Affirmative Action Employer

DeSilva Gates Construction (DGC) is preparing a bid as a Prime Contractor for the project listed below:

CALTRANS ROUTE 37 – CONSTRUCTION ON STATE HIGHWAY IN MARIN COUNTY IN AND NEAR NOVATO FROM IGNACIO OVERHEAD TO PETALUMA RIVER BRIDGE

Contract No. 04-2K7404, Federal Aid Project No. ACNH-P037(219)E

Disadvantaged Business Enterprise Goal Assigned is 22%

OWNER: STATE OF CALIFORNIA – DEPARTMENT OF TRANSPORTATION
1727 30th Street, Bidder's Exchange, MS 26, Sacramento, CA 95816

BID DATE: OCTOBER 23, 2024 @ 2:00 P.M.

DGC is soliciting quotations from certified Disadvantaged Business Enterprises, for the following types of work and supplies/materials including but not limited to:

AC DIKE, BIOLOGIST CONSULTANT, CLEARING AND GRUBBING/DEMOLITION, COLD PLANE, CONCRETE BARRIER, CONSTRUCTION AREA SIGNS, CRACK SEALING, ELECTRICAL, EMULSION SUPPLIER, EROSION CONTROL, GROUTING, HAZARDOUS MATERIAL, K-RAIL SUPPLIER, LEAD COMPLIANCE PLAN, METAL BEAM GUARDRAIL, MINOR CONCRETE, PRIME OIL SUPPLIER, ROADSIDE SIGNS, STRIPING, SURVEY/STAKING, SWPPP/WATER POLLUTION CONTROL PLAN PREPARATION, TEMPORARY EROSION CONTROL, TRAFFIC CONTROL SYSTEMS, VEGETATION CONTROL, TRUCKING, WATER TRUCKS, STREET SWEEPING, IMPORTED BORROW, CLASS 2 AGGREGATE BASE MATERIAL, HOT MIX ASPHALT (TYPE A) MATERIAL, RUBBERIZED HMA (OPEN GRADE) MATERIAL, RUBBERIZED HMA (GAP GRADE) MATERIAL.

Plans and specifications may be reviewed at our offices located at 11555 Dublin Boulevard, Dublin, CA and 3855 North Freeway Boulevard, Suite 100, Sacramento, CA or at your local Builders Exchange, or reviewed and downloaded from the dropbox site at https://www.dropbox.com/sh/5rvdc1bwfbasgl9/AABbrd0ba51_kN3GtAESfBUoa?dl=0 or from the Owner's site at www.dot.ca.gov/hq/esc/oe/weekly_ads/all_adv_projects.php

Fax your bid to (925) 803-4263 or email to dgcestimating@desilvagates.com to the attention of Estimator Paul Brizuela. If you have questions for the Estimator, call at (925) 829-9220. When submitting any public works bid please include your DUNS number and DIR number. For questions regarding registration for DIR use the link at www.dir.ca.gov/Public-Works/PublicWorks.html

If you need DBE support services and assistance in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies or related assistance or services, for this project call the Estimator at (925) 829-9220, or contact your local Small Business Development Center Network (<http://californiasbdc.org>) or contact the California Southwest Transportation Resource Center (www.transportation.gov/osdbu/SBTRCs). DGC is willing to breakout portions of work to increase the expectation of meeting the DBE goal.

At our discretion, 100% Payment and 100% Performance bonds may be required as a subcontract condition. This will be a PREVAILING WAGE JOB. DGC is an Equal Opportunity/Affirmative Action Employer.

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Contact us at 800-800-8534 or sbe@sbeinc.com

CALIFORNIA SUB-BID REQUEST ADS




This project will require multiple trades and types of work; for example: demolition, saw-cutting, hazardous materials handling, grading, excavation, shoring, dewatering, fill, concrete, rebar, waterproofing, painting, industrial coatings, structural steel, bolting, welding, mechanical, electrical, pipeline, plumbing, fire protection, crane equipment, handrails, guardrails, gratings and railings, doors and windows, fencing, paving, and other required work and trades. Prevailing wages are required on this contract.

**PUMP STATION H (PS H) REHABILITATION
PHASE II PROJECT (SD-444)
Bid Date: **October 30, 2024****

The project is also subject to have all subcontractors listed in the bid with a DIR Number.

Subcontracts awarded on this project will be required to provide payment and performance bonds from a surety at the subcontractor's expense.

Cameron McGowan – cmcgowan@mitchell-engineering.com or Bobby Martin – bmartin@mitchell-engineering.com and Kathy Streblov – kstreblov@mitchell-engineering.com



Shimmick Construction Company, Inc.
1 Harbor Center, Suite 200 • Suisun City, CA 94585
Phone (707) 410-5070
An Equal Opportunity Employer

Small Business (SB) and Disabled Veteran Business Enterprise (DVBE) Subcontractor/Supplier Bids Requested For:

Department of Water Resources (DWR)
Tisdale Weir Rehabilitation and Fish Passage Project
Specification No. 24-11
REVISED BID DATE: Wednesday, October 30th, 2024 at 2pm
Project Location: Yuba City, CA
Email quotes to jmiranda@shimmick.com

Shimmick Construction Company, Inc. is requesting quotes from certified SB and DVBE subcontractors and suppliers in the following scopes of work, including, but not limited to:

Subcontractors: Architectural; Clear and Grub; Coring; Deck Refinishing; Demolition; Dewatering; Earthwork; Electrical; Environmental; Erosion Control; Fencing; Flatwork; Grouting; Instrumentation; Insulation; Joint Seal; Landscape; Masonry; Mechanical; Paint/Stain; Paving; Piles (CIDH & General); Rebar; Roofing; Sawcutting; Shoring; Soil Stabilization; Survey; Traffic Control; Tree Limbing; Tree Removal; Trucking; Utility Work.

Suppliers: Aggregate; Architectural Items; Doors; Helical Piles; Lumber; Mechanical Equipment; Misc. Metal; Pipe Piling; Ready Mix; Sheet Pile; Steel Pipe; Trench Shoring; Utility Pipe (Plastic & Steel); Valves & Fittings

Plans are available to download on Cal eProcure: <https://caleprocure.ca.gov/pages/Events-BS3/event-search.aspx>. Under "Event Name", enter "Specification". Under "Department", enter "3860" and scroll down until you see the Tisdale Weir Rehabilitation job. You may also contact Jamie Miranda at jmiranda@shimmick.com for a download link to view plans and specifications or to schedule an appointment via Teams to discuss the documents. Meetings are held during regular business hours.

Should you require assistance with your bid, please contact our lead estimator Roxanna Kharrazi at rkharrazi@shimmick.com.

All items of work listed above are made available, even items of work normally performed by Shimmick. Please contact the lead estimator listed above for assistance with breaking down items of work into economically feasible units, with assistance obtaining equipment, supplies, materials, bonding, insurance, estimating, or related assistance. 100% Performance and Payment bonds with a surety company subject to approval of Shimmick Construction Company, Inc. are required of subcontractors for this project. Shimmick Construction will pay bond premium up to 1.5%. Subcontractors will be required to abide by terms and conditions of the AGC Master Labor Agreements and to execute an agreement utilizing the latest SCCI Long Form Standard Subcontract incorporating prime contract terms and conditions, including payment provisions. Shimmick Construction's listing of a Subcontractor is not to be construed as an acceptance of all of the Subcontractor's conditions or exceptions included with the Subcontractor's price quote. Shimmick Construction requires that Subcontractors and Suppliers price quotes be provided at a reasonable time prior to the bid deadline to enable a complete evaluation. For assistance with bonding, insurance or lines of credit contact Amanda Mobley at amanda.mobley@shimmick.com.



REQUEST FOR, Sub-Proposals from Port of Long Beach SBE/ VSBE Subcontractors and Suppliers

Project Name: Pier E Terminal North Gate Expansion
Project Number: HD-S2554
Owner: Port of Long Beach, Harbor Department
Subcontractors/Subconsultants/Vendors wanted for:

(Subcontractors) - Utility Services (Electric, Gas, Water), Electrical, Partnering Workshop Facilitation Services, Foundation, Structural, Contaminated Soil Services, Steel Reinforcing, Bar and Rods, Temporary Fencing (for construction), Sewer and Storm Drain Construction, Striping Machines and Accessories, Striping Streets (Paint), Soil Management (Including Testing), Export/Import Services, Dust Control Watering, Traffic Control Services (to include placement and removal of control devices), Soil Sampling and Preparation Services, Demolition Services, Bollard Post Steel Removal.

(Suppliers) - Concrete, Precast, Scales and Weighing Apparatus Rental or Lease, Fencing Rental or Lease, Aggregate, Gravel, Ready-Mix Concrete, Asphalt (Asphalt-Cement), Asphaltic Concrete (Hot Laid including Bituminous)

Project Scope:

The work consists in demolition of above and below ground structures and facilities, construction and expansion of a new inbound gate. Inbound gate will consist of a new OCR portal building, truck scales, trouble parking area, roadway, high mast light poles, and utilities.

General demolition, removal, and disposal of existing improvements; Widening of existing access lanes; Construction of a new parking lot; Excavation, segregation, onsite placement of non-contaminated soil, and offsite disposal of contaminated or excess material; Grading of onsite and import materials; Installation of various Portland Cement Concrete (PCC) and Asphalt Concrete (AC) pavement systems; Pavement Striping; Construction of storm drain, electrical and communication systems; Installation of area lighting; Installation of OCR structure and area signage; Construction of in-gate Optical Character Recognition (OCR) portal building; Construction of truck scales; Construction of concrete pedestals and other miscellaneous concrete structures; Installation of fencing and K-rail; Construction of water system and relocation of fire hydrants

BID DATE: November 12, 2024 @ 2:00 PM

REYES CONSTRUCTION, INC.
1383 South Signal Drive, Pomona, CA 91766
State License Number 507561
Contact: Brenda Martinez PH: 909.622.2259
Email: Estimating@reyesconstruction.com


Assistance will be available in obtaining bonds, lines of credit, insurance, necessary equipment, supplies, materials or related technical assistance.

For information on the availability of scope of work, plans and specifications, please contact our office.

Plans, Specifications, and Contract requirements can be viewed online at no additional cost:

1) Via iSqFt – please send an email request to estimating@reyesconstruction.com
2) Via POLB PlanetBids- <https://vendors.planetbids.com/portal/19236/bo/bo-detail/121697>

Please e-mail Quotes to: Estimating@reyesconstruction.com



Mountain Cascade Inc.
555 Exchange Court, Livermore, CA 94550
(925) 373-8370, Fax (925) 373-0940

**Project: West Gateway Improvement Project
CIP C1816
Owner: City of Hollister
Bid Date: November 13, 2024 @ 2:00 P.M.
Engineers Estimate: \$3,500,000**

*******PLEASE NOTE THIS IS AN ELECTRONIC BID, MCI IS REQUESTING ALL QUOTES TO BE SUBMITTED NO LATER THEN 12PM TO ENSURE QUOTE HAS BEEN RECEIVED AND REVIEWED*******

We are requesting quotes from all qualified DBE/ WBE/ SBE/ MBE Subcontractors and Suppliers but not limited to: AGGREGATES, ASPHALT, CONCRETE MATERIAL, SLURRY, PIPE SUUPLIERS, PRECAST MATERIALS, AC OILS, ADJUST MH/ WV, ANALYTICAL TESTING, ASPHALT GRINDING, CHIPSEAL/ SLURRY SEAL, CONCRETE FLATWORK, CONSTRUCTION AREA SIGNS, DEMOLITION, EROSION CONTROL, SAWCUTTING, SOIL REDMEDIATIN, SURVEYING, SWPP PLAN ONLY, TRAFFIC CONTROL, TRUCKING

Project Description:

The work to be performed includes, but is not necessarily limited to the removal of the existing signal equipment, installation of a roundabout, curb, gutter, sidewalks, raised medians, signing and striping, street lighting, sanitary sewer upgrades, and storm drain improvements.

Project information, including plans & specifications can be found by contacting:
estimating@mountaincascade.com

Please feel free to contact Mountain Cascade, Inc. at 925.373.8370 with any questions concerning bonding, insurance, lines of credit, and job overview. We look forward to your response.

**Mountain Cascade Inc. is an Equal Opportunity Employer
California License # 422496**

This is Part of a Good Faith Outreach. Your response is greatly appreciated

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Continued from page 2

The Los Angeles Mayor's Office of Business and Economic Development collaborated with the City's Economic & Workforce Development Department to graduate LAprenuer's first cohort. This comprehensive initiative is a partnership between the City, the Network for Teaching Entrepreneurship, the City's BusinessSource Centers, and Loyola Marymount University.

Mayor Bass recently announced that the City has helped hundreds of small businesses secure more than \$18 million to support the opening and growth of their business since Executive Directive 4 was enacted. Along with assistance securing financial capital, the Mayor's Office has helped businesses navigate permitting approval processes and other City department processes to accelerate business openings and growth.

SOURCE: <https://tinyurl.com/23o4g5hf>



CALIFORNIA SUB-BID REQUEST ADS



Mountain Cascade Inc.
555 Exchange Court, Livermore, CA 94550
(925) 373-8370, Fax (925) 373-0940

Project: Santa Nella/Volta Water Quality Improvement Project
2410018-001C

Owner: Santa Nella County Water District
Revised Bid Date: November 13th, 2024 @ 2:00 p.m.

We are requesting quotes from all qualified DBE Subcontractors and Suppliers but not limited to:

Aggregates, Asphalt, Concrete Material, Slurry, Pipe Suppliers, EROS Materials, Steel Tanks, Vertical/Centrifugal Pumps, Bore & Jack, Cathodic Protection, Concrete Flatwork/Structures, Construction Area Signs, Dewatering, Electrical-Building, Erosion control, Fencing, Sawcutting, Striping, Structural Steel, Surveying, SWPPP, Trucking, Access doors/Doors & Hardware, Bathroom fixtures, Building Construction-Metal, Pumping Plant Electrical Equipment, Generators/Switchgear, HVAC/Mechanical, Paintings/Coatings, Plumbing, Roofing, tanks, Grate, Valves/Water Main/Temp Facilities.

Project Description: The work includes but not limited to: drilling of Well #2, approximately 5 miles of 8-inch transmission pipeline to convey water produced by Well #2; construct 2 750,000 gallon storage tanks, hydropneumatics tank, blending facilities, booster pumping facilities, emergency generator and electrical controls.

Project information, including plans & specifications can be found by contacting:
estimating@mountaincascade.com

Please feel free to contact Mountain Cascade, Inc. at 925.373.8370 with any questions concerning bonding, insurance, lines of credit, and job overview. We look forward to your response.

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California License # 422496

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Mountain Cascade Inc.
555 Exchange Court, Livermore, CA 94550
(925) 373-8370, Fax (925) 373-0940

Project: Construction on State Highway In Amador County about 40 miles east of Jackson at Various Locations from Foster Meadow Road to 0.9 Miles East of Shot Rock Vista Point
Contract No. 10-0K1304

Owner: Caltrans
Bid Date: October 23rd, 2024 @ 2:00 PM ELECTRONIC BID

DVBE Goal: 3%
SBE Goal: 5%

We are requesting quotes from all qualified DVBE/SBE Subcontractors and Suppliers but not limited to:

AGGREGATES, ASPHALT, PIPE SUPPLIERS, DRAINING SYSTEMS PIPE SUPPLIERS, PRECAST MATERIALS, EROS MATERIALS, AC DIKES, AC OILS, ASPHALT GRINDING, CONCRETE FLATWORK, CONCRETE PAVEMENT, CONSTRUCTION AREA SIGNS, ELECTRICAL- STREET LIGHTS/ TRAFFIC SIGNALS/ LOOPS, ENVIRONMENTAL SERVICES, EROSION CONTROL, GABIONS, GEOTECH ENGINEERS, GUARDRAIL, HYDROSEEDING, REINFORCED CONCRETE PIPE, SAWCUTTING, STRIPING, SURVEYING, SWPP PLAN ONLY, TRAFFIC CONTROL, TRUCKING, ROAD SIGNS/ SIGNAGE

Project Description: Remove and Replace drainage pipe and resurface pavement with HMA.

Engineers Estimate: \$2,640,000

Plans and specs can be obtained at: <http://ppmoe.dot.ca.gov/des/oe/weekly-ads>
Or contact: estimating@mountaincascade.com

Please feel free to contact Mountain Cascade, Inc. at 925.373.8370 with any questions concerning bonding, insurance, lines of credit, and job overview. We look forward to your response.

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California License # 422496

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Mountain Cascade Inc.
555 Exchange Court, Livermore, CA 94550
(925) 373-8370, Fax (925) 373-0940

Project: Linda Manor and Old Florin Town Septic to Sewer Conversion
Contract no. 6035

Owner: Sacramento Area Sewer District
Bid Date: October 25th, 2024 @ 11:00 a.m.

We are requesting quotes from all qualified DBE Subcontractors and Suppliers but not limited to:

Low density cellular grout, Pipe suppliers, Bore & Jack, Bypass pumping, Concrete structures, Dewatering, Environmental services, Cast-In-Place Concrete Pipe, manholes, Shoring Subs, Surveying, SWPPP, Plumbing, Trucking.

Project Description: The work includes but not limited to: approximately 9,485' of 8" VCP by open cut; approximately 55' of 21" RCP by bore & jack; approximately 13,475' of 4" & 6" HDPE by open cut and/or HDD; 114 service laterals to existing septic plumbing on private property; sewer bypass system and removal/replacement of sewer manholes.

Engineers Estimate: \$9 Million

Project information, including plans & specifications can be found by contacting:
<http://www.publicpurchase.com> or: estimating@mountaincascade.com

Please feel free to contact Mountain Cascade, Inc. at 925.373.8370 with any questions concerning bonding, insurance, lines of credit, and job overview. We look forward to your response.

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California License # 422496

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Mountain Cascade Inc.
555 Exchange Court, Livermore, CA 94550
(925) 373-8370, Fax (925) 373-0940

Project: Construction on State Highway in Amador County Near Martell From 0.7 Miles West of Lone-Buena Vista Road To 0.2 Mile East of Kennedy Flat Road

Contract No. 10-0Q2104

Owner: Caltrans
Bid Date: October 30th, 2024 @ 2:00 PM ELECTRONIC BID

DVBE Goal: 21%

We are requesting quotes from all qualified DVBE/SBE Subcontractors and Suppliers but not limited to:

AGGREGATES, ASPHALT, PIPE SUPPLIERS, DRAINING SYSTEMS PIPE SUPPLIERS, STORM WATER SYSTEMS PIPE SUPPLIERS, AC DIKES, AC OILS, ASPHALT GRINDING, CONCRETE FLATWORK, CONCRETE STRUCTURES, CONSTRUCTION AREA SIGNS, ELECTRICAL-STREET LIGHTS/TRAFFIC SIGNALS/LOOPS, ENVIRONMENTAL SERVICES, EROSION CONTROL, FENCING, GEOTECH ENGINEERS, GUARDRAIL, HYDROSEEDING, CORRUGATED METAL PIPE(CSP), STRIPING, SURVEYING, SWPP PLAN ONLY, TRAFFIC CONTROL, TRUCKING, ROAD SIGNS/ SIGNAGE, BIOLOGIST

Project Description: Repair failed pavement and resurface existing pavement with HMA.

Engineers Estimate: \$10,400,000

Plans and specs can be obtained at: <http://ppmoe.dot.ca.gov/des/oe/weekly-ads>
Or contact: estimating@mountaincascade.com

Please feel free to contact Mountain Cascade, Inc. at 925.373.8370 with any questions concerning bonding, insurance, lines of credit, and job overview. We look forward to your response.

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California License # 422496

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Mountain Cascade Inc.
555 Exchange Court, Livermore, CA 94550
(925) 373-8370, Fax (925) 373-0940

Project: Yosemite Avenue Road Reconstruction G Street To Parson Avenue
Owner: Town of Danville

Bid Date: October 29, 2024 @ 2:00 P.M.
Engineers Estimate: \$4,500,000

We are requesting quotes from all qualified LBE Subcontractors and Suppliers but not limited to: AGGREGATES, ASPHALT, CONCRETE MATERIALS, PIPE SUPPLIERS, PRECAST MATERIALS, AC OILS, ADJUST MH/ WW, ASPHALT GRINDING, CHIPSEAL/ SLURRY SEAL, CONCRETE FLATWORK, CONCRETE PAVEMENT, CONSTRUCTION AREA SIGNS, CRACK SEAL, DEMOLITION, ELECTRICAL- BUILDING, EROSION CONTROL, GEOTECH ENGINEERS, LIME TREAT, SAWCUTTING, STRIPING, SURVEYING, SWPP PLAN ONLY, TRAFFIC CONTROL, TREE REMOVAL/ ARBORIST, TRUCKING, JOINT TRENCH

Project Description:

The work to be performed includes, but is not limited to, the full depth reclamation of Yosemite Avenue, from Mansionette Drive to Parsons Avenue (including roadway pulverization, cement treatment, asphalt concrete, curb and gutter, traffic loops, pavement striping and markings);

*Asphalt overlay improvements in the intersection of Yosemite Avenue and G Street;

*Replacing approximately 5,147 feet of existing 18" sewer main with 30" diameter sewer main, removal and construction of sewer manholes along alignment, extension of approximately 220 feet of 30" sewer main, new manhole to tie in existing 24" sewer with 30" sewer extension, relocation of existing storm drain inlet and associated underground piping;

*Concrete sidewalk;

*Concrete driveway;

*Localized pavement rehabilitation

Project information, including plans & specifications can be found by contacting:
estimating@mountaincascade.com

Please feel free to contact Mountain Cascade, Inc. at 925.373.8370 with any questions concerning bonding, insurance, lines of credit, and job overview. We look forward to your response.

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California License # 422496

This is Part of a Good Faith Outreach. Your response is greatly appreciated



Mountain Cascade Inc.
555 Exchange Court, Livermore, CA 94550
(925) 373-8370, Fax (925) 373-0940

Project: Septic to Sewer Conversion Franklin & Hood
Contract no. 6036

Owner: Sacramento Area Sewer District
Bid Date: October 29th, 2024 @ 11:00 a.m.

We are requesting quotes from all qualified DBE Subcontractors and Suppliers but not limited to:

Pipe suppliers, Bore & Jack, Bypass pumping, Concrete structures, Dewatering, Environmental services, Cast-In-Place Concrete Pipe, Shoring Subs, Surveying, Trucking, Traffic Control, Valves, Landscape/Irrigation, Manholes, Electrical-Building, Directional Drilling.

Project Description: The work includes but not limited to: approximately 38,817' of 1" through 6" HDPE; Three (3) crossings of waterways by HDD; One (1) freeway crossing inside casing installed by HDD; one (1) railroad crossings inside steel casing installed by bore & jack; approximately 1,299' of 8" VCP sanitary sewer with six (6) polymer concrete sanitary sewer manholes; approximately 99 low pressure(LPS) pump stations on private property.

Engineers Estimate: \$22.5 Million

Project information, including plans & specifications can be found by contacting:
<http://www.publicpurchase.com> or: estimating@mountaincascade.com

Please feel free to contact Mountain Cascade, Inc. at 925.373.8370 with any questions concerning bonding, insurance, lines of credit, and job overview. We look forward to your response.

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California License # 422496

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CALIFORNIA SUB-BID REQUEST ADS

CAHILL/GUZMAN JOINT VENTURE

requests bids from CERTIFIED SBE

Subcontractors for ALL REMAINING TRADES

SUNNYDALE BLOCK 9

1652 Sunnydale Avenue, San Francisco, CA 94134

**LABOR REQUIREMENTS: Union Labor required
for carpenters, laborers, operating engineers only /**

Prevailing Wage / First Source Hiring

BID DATE: 11/13/24 @ 11 AM

BID DOCUMENTS:

All documents on BuildingConnected.

Contact estimating@cahill-sf.com for invite/info.



O. C. Jones & Sons, Inc.
1520 Fourth Street • Berkeley, CA 94710
Phone: 510-526-3424 • FAX: 510-526-0990

REQUEST FOR DBE SUBCONTRACTORS AND SUPPLIERS FOR:

Install CB, wrought iron fence, modify lighting systems and HMA
Hwy 80 & Hwy 680
Alameda/Contra Costa Counties
CT #04-3J2604

BID DATE: October 22, 2024 @ 2:00 PM

We are soliciting quotes for (including but not limited to): Trucking, Temporary and Permanent Hydroseed and Erosion Control Measures, QC/QA Testing, Lead Compliance Plan, Construction Area Signs, Traffic Control System, Portable Radar Speed Feedback Sign, Portable Changeable Message Sign, Water Pollution Control Program, Sweeping, Treated Wood Waste, Temporary Fencing, Clearing & Grubbing, AC Dike, Prime and Tack Coat, Cold Plane AC, Structural Concrete, Vegetation Control Minor Concrete, Underground, Rock Slope Protection, Misc. Iron & Steel, Chain Link and Wrought Iron Fence, Pavement Marker, Object Marker, Roadside Signs, Guardrail Systems, Concrete Barrier, Striping & Marking, Maintain Existing Traffic Management System Elements During Construction, Modify Lighting Systems, Modify Ramp Metering Systems, Modify Traffic Monitoring Stations, and Construction Materials

Greg Souder (510-809-3430 gsouder@ocjones.com) is the estimator on this project and is available to provide assistance or answer questions regarding the project scope of work including bid requirements, break out of bid items, plan or spec interpretation, bonding or insurance requirements, and other bid assistance. Plans and specs are available to review at our Berkeley office or can be sent out via Building Connected. Plans are also available under the Advertised Projects tab at the Caltrans website at: <http://ppmoe.dot.ca.gov/des/oe/contract-awards-services.html>. PDF format quotes should be emailed to the estimator or faxed to 510-526-0990 prior to 12:00 PM on the date of the bid. Quotes from DBE Subcontractors, Suppliers and Truckers are highly encouraged. OCJ is willing to breakout any portion of work to encourage DBE participation. Subcontractors must possess a current DIR, Contractors License, and insurance and workers compensation coverage including waiver of subrogation. OCJ may require Performance and Payment bonds on subcontracts. OCJ will pay the bond premium up to 2% of the contract value. Please contact OCJ for any assistance required by your firm in obtaining bonding or insurance. The US Small Business Administration may also assist you in obtaining bonding - please see the following site for information: <http://www.sba.gov/content/contractors>. Visit the California Access to Capital Program Financing Solutions website for additional resources for your small business - http://www.calbizfinance.org/cal_cert_biz_program.html. OCJ is available to help obtain necessary equipment, material and/or supplies. All subcontractors are required to execute OC Jones' standard subcontract agreement, comply with all insurance requirements, and name OCJ as additional insured. Copies of our agreement and insurance requirements are available upon request. OCJ is a Union contractor, and we are signatory to the Operating Engineers, Laborers, Teamsters, and Carpenters. OCJ is an Equal Opportunity Employer.



O. C. Jones & Sons, Inc.
1520 Fourth Street • Berkeley, CA 94710
Phone: 510-526-3424 • FAX: 510-526-0990

REQUEST FOR DBE SUBCONTRACTORS AND SUPPLIERS FOR:

Hwy 92/101 San Mateo
San Mateo County
Caltrans #04-2Q8004

REVISED BID DATE: October 29, 2024 @ 2:00 PM

We are soliciting quotes for (including but not limited to): Trucking, Temporary and Permanent Hydroseed and Erosion Control Measures, QC/QA Testing, Lead Compliance Plan, Construction Area Signs, Traffic Control System, Stationary Impact Attenuator Vehicle, Portable Radar Speed Feedback Sign System, Temporary Barrier System, Portable Changeable Message Sign, Crash Cushion, SWPPP, Storm Water Annual Report, Sweeping, Treated Wood Waste, Noise Monitoring, Temporary Fencing, Clearing & Grubbing, Structure Backfill, Imported Borrow, Planting & Irrigation, AC Dike, Tack Coat, Cold Plane AC, Welded Wire Wall, Structural Concrete, Bioretention, Underground, Rock Slope Protection, Detectable Warning Surface, Minor Concrete, Pre/Post Construction Surveys, Misc. Iron & Steel, Manhole Frame and Cover, Pavement Marker, Roadside Signs, Guardrail Systems, Concrete Barrier, Striping & Marking, and Construction Materials

Jean Sicard (510-809-3411 jsicard@ocjones.com) is the estimator on this project and is available to provide assistance or answer questions regarding the project scope of work including bid requirements, break out of bid items, plan or spec interpretation, bonding or insurance requirements, and other bid assistance. Plans and specs are available to review at our Berkeley office or can be sent out via Building Connected. Plans are also available under the Advertised Projects tab at the Caltrans website at: <http://ppmoe.dot.ca.gov/des/oe/contract-awards-services.html>. PDF format quotes should be emailed to the estimator or faxed to 510-526-0990 prior to 12:00 PM on the date of the bid. Quotes from DBE Subcontractors, Suppliers and Truckers are highly encouraged. OCJ is willing to breakout any portion of work to encourage DBE participation. Subcontractors must possess a current DIR, Contractors License, and insurance and workers compensation coverage including waiver of subrogation. OCJ may require Performance and Payment bonds on subcontracts. OCJ will pay the bond premium up to 2% of the contract value. Please contact OCJ for any assistance required by your firm in obtaining bonding or insurance. The US Small Business Administration may also assist you in obtaining bonding - please see the following site for information: <http://www.sba.gov/content/contractors>. Visit the California Access to Capital Program Financing Solutions website for additional resources for your small business - http://www.calbizfinance.org/cal_cert_biz_program.html. OCJ is available to help obtain necessary equipment, material and/or supplies. All subcontractors are required to execute OC Jones' standard subcontract agreement, comply with all insurance requirements, and name OCJ as additional insured. Copies of our agreement and insurance requirements are available upon request. OCJ is a Union contractor, and we are signatory to the Operating Engineers, Laborers, Teamsters, and Carpenters. OCJ is an Equal Opportunity Employer.



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1520 Fourth Street • Berkeley, CA 94710
Phone: 510-526-3424 • FAX: 510-526-0990

REQUEST FOR DBE SUBCONTRACTORS AND SUPPLIERS FOR:
Cold plane AC pavement, place RHMA and replace concrete barrier
Hwy 37 Marin County
CT #04-2K7404

BID DATE: October 23, 2024 @ 2:00 PM

We are soliciting quotes for (including but not limited to): Trucking, Temporary and Permanent Hydroseed and Erosion Control Measures, QC/QA Testing, Lead Compliance Plan, Construction Area Signs, Traffic Control System, Stationary Impact Attenuator Vehicle, Portable Radar Speed Feedback Sign System, Temporary Barrier System, Portable Changeable Message Sign, Temporary Crash Cushion, SWPPP, Storm Water Sampling, Analysis, and Annual Report, Temporary Fencing, Sweeping, Treated Wood Waste, Invasive Species Control, Clearing & Grubbing, Roadway Excavation (Type Z Aerially Deposited Lead), Polyurethane Grout Injection, Imported Borrow, Crack Treatment, AC Dike, Tack Coat, Cold Plane AC, Minor Concrete (Curb), Detectable Warning Surface, Pre/Post Construction Surveys, Delineator, Roadside Signs, Guardrail Systems, Vegetation Control Mat, Crash Cushion, Concrete Barrier, Striping & Marking, Maintain Existing Traffic Management System Elements During Construction, Modify Traffic Monitoring Stations, and Construction Materials

Bill Jensen (510-809-3488 bjensen@ocjones.com) is the estimator on this project and is available to provide assistance or answer questions regarding the project scope of work including bid requirements, break out of bid items, plan or spec interpretation, bonding or insurance requirements, and other bid assistance. Plans and specs are available to review at our Berkeley office or can be sent out via Building Connected. Plans are also available under the Advertised Projects tab at the Caltrans website at: <http://ppmoe.dot.ca.gov/des/oe/contract-awards-services.html>. PDF format quotes should be emailed to the estimator or faxed to 510-526-0990 prior to 12:00 PM on the date of the bid. Quotes from DBE Subcontractors, Suppliers and Truckers are highly encouraged. OCJ is willing to breakout any portion of work to encourage DBE participation. Subcontractors must possess a current DIR, Contractors License, and insurance and workers compensation coverage including waiver of subrogation. OCJ may require Performance and Payment bonds on subcontracts. OCJ will pay the bond premium up to 2% of the contract value. Please contact OCJ for any assistance required by your firm in obtaining bonding or insurance. The US Small Business Administration may also assist you in obtaining bonding - please see the following site for information: <http://www.sba.gov/content/contractors>. Visit the California Access to Capital Program Financing Solutions website for additional resources for your small business - http://www.calbizfinance.org/cal_cert_biz_program.html. OCJ is available to help obtain necessary equipment, material and/or supplies. All subcontractors are required to execute OC Jones' standard subcontract agreement, comply with all insurance requirements, and name OCJ as additional insured. Copies of our agreement and insurance requirements are available upon request. OCJ is a Union contractor, and we are signatory to the Operating Engineers, Laborers, Teamsters, and Carpenters. OCJ is an Equal Opportunity Employer.



GRANITE CONSTRUCTION COMPANY

Is requesting DBE quotes for the following Project:

Caltrans 08-1J7204 - I-40 Barstow

Project Owner: State of California Department of Transportation

Project ID 0818000099 Federal-Aid Project ACIM-0401(092)E

BID DATE: 11/20/2024 @ 2:00 PM

Points of Contact: Sara Hayes (760) 578-2819 sara.hayes@gcinc.com

Email Quotes to: DCR.estimating@gcinc.com

Fax Quotes to: (760) 775-8229

General work description: Replace AC surfacing, cold plane AC pavement, HMA, RSP, and MGS. Construction on State Highway In San Bernardino Countylin and Near Barstow From 0.1 Mile West Of Roberta Street to Montara Road and from Route 15 to 0.4 Mile East Of Lava Wash Bridge.

Plans and specifications can be accessed at no cost at: <https://ppmoe.dot.ca.gov/des/oe/weekly-ads/oe-project.php?q=08-1J7204>

Additionally, documents can be viewed at our office located at: 38000 Monroe Street, Indio, CA 92203. Please call to make an appointment.

Granite Construction Company (Granite) is requesting quotes from qualified Subcontractors and Suppliers including Certified DBE firms for the following items of work, including but not limited to: B1420 Crushed & Broken Stone, B1440 Sand & Gravel, C0621 Landscaping Materials Supplier, C0624 Petroleum, Oil, Lubricants Supplier (Bulk Item), C0625 Sand & Gravel Supplier (Bulk Item), C0639 Asphalt Supplier (Bulk Item), C0651 Concrete & Cement Supplier (Bulk Item), C0680 Fencing Supplier, C0683 Guard Railing & Barriers Supplier, C0685 Pavement Markers Supplier, C0686 Electrical & Signals Supplier, C0700 Construction Staking Supplier, C0800 Traffic Stripes, Marking And Traffic Control Materials Supplier, C1200 Construction Area Signs, C1201 Traffic Control System, C1211 Traffic Flagging, C1290 Temporary Railing (Type K), C1522 Reset, Adjust Roadway Items, C1531 Plane Asphalt Concrete, C1532 Remove Concrete, C1601 Clearing & Grubbing, C1801 Dust Palliative, C1901 Roadway Excavation, C1910 Grading, C1920 Structure Excavation, C1930 Structure Backfill, C2001 Rock Blanket, C2021 Hydroseeding, C2030 Erosion Control, C2066 Temporary Erosion Control, C2800 Concrete Base, C3000 Concrete Pumping, C3901 Asphalt Concrete, C3910 Paving Asphalt (Asphalt Concrete), C3940 Place Asphalt Concrete Dike & Misc, C3990 Recycle, Reclaim Asphalt Concrete Pavement, C4010 Portland Cement & Concrete Pavement, C5190 Joint Seal - Water Stop, C5620 Roadside Sign, C7200 Rock Slope Protection, C7215 Concrete-Rock Slope Protection, C7301 Concrete Curb & Sidewalk- Misc, C7602 Saw Cutting, C8001 Temporary Fencing, C8320 Metal Beam Guard Railing, C8330 Metal Railing, C8331 Concrete Barrier, C8391 Metal Beam Barrier, C8396 Crash Cushion, C8405 Thermoplastic Traffic Striping & Marking, C8406 Painted Traffic Striping & Marking, C8407 Remove Pavement Marking & Traffic Stripes, C8460 Rumble Strip (New Work Code), C8501 Pavement Marker, C8601 Maintaining Existing Traffic Management System Elements During Construction, C8602 Signal & Lighting, C8603 Signal, C8604 Lighting, C8608 Detector, C8609 Traffic Count Station, C8612 Pavement Profiling, C8723 Materials Testing Services, C8760 Land Surveyor, C8792 Environmental - Biological Studies, C8851 Lead Compliance, C8852 SWPPP Planning, C8853 Biological Resources Studies, C9602 Bottom Dump Trucking, C9603 Transfer Dump Truck, C9604 Super 10 Dump Truck, C9605 Flat Bed Trucking, C9606 Water Truck, C9607 End Dump Truck, C9608 Asphalt Oil Tankers, C9609 Street Sweeping Truck, C9670 Truck Rental, C9905 Cutting

Granite is an Equal Opportunity Employer and will work with any interested subcontractor to identify opportunities to break items into any economically feasible packages. We welcome quotes from qualified Minority Business Enterprise (MBE), Women Business Enterprises (WBE), Small Business Enterprises (SBE), Disadvantaged Business Enterprises (DBE) and other entities defined as socially and/or economically disadvantaged.

Assistance in obtaining bonding, insurance, equipment, materials and/or supplies is available upon request. Additionally, please contact us if you require any technical assistance. Quotations must be valid for same duration as specified by Owner for contract award. Granite intends to work cooperatively with all qualified firms seeking work on this project.

This project has a 22% DBE goal. In addition to request for participation from Certified DBE subcontractors and suppliers, Granite requests non-DBE subcontractors to provide lower-tier DBE subcontractor and/or supplier participation. Bidders are encouraged to indicate lower-tier DBE participation, as it will be evaluated as part of their quote.

Please include your Contractor License Number and DIR Registration Number on your quote

Granite Construction Company is signatory to Operating Engineers, Laborers, Cement Masons Teamsters and Carpenters unions. Granite may require 100% performance and payment bonds for the full amount of subcontract price. Granite Construction will assist with bonding costs for subcontractors. Additionally, The US Small Business Administration may also assist you in obtaining bonding, for more information please visit them at <http://www.sba.gov/content/contractors#>. Subcontractors must possess a current contractor's license, DIR number, insurance, and worker's compensation coverage meeting Granite's requirements. All quotes are subject to the terms of Granite Construction Company's applicable standard form agreement which is available through the following link: <https://www.graniteconstruction.com/ca-resources/standard-agreements>



CALIFORNIA SUB-BID REQUEST ADS

FLATIRON

Project: Contract No. 12-0R3114 Route 91 Cerritos to Acacia
 Owner: Department of Transportation (CALTRANS)
 Bid Due Date: November 7, 2024, at 2:00 PM
 Federal-Aid Project: ACNH-P091(159)E

Request for quotes from Certified DBE Subcontractors and Suppliers for the following, but not limited to scopes of work: Aggregate Supply, Asphalt Dike, Asphalt Paving, Clear and Grub, Cold Plane AC, Concrete Barrier, Concrete Supply, Construction Area Signs, Cured in Place Pipeliner, Demolition, Electrical, Fencing, Grind Existing Pavement, Guardrail, Joint Seal, Joint Seal Assembly Supply, Landscape and Irrigation, Minor Concrete, Overhead Signs, QC Testing, Reinforcing Steel, Roadside Signs, Saw and Seal PCC, Street Sweeping, Striping, Survey, Traffic Control Materials.

PLEASE SUBMIT QUOTES BY EMAIL TO SOCALBIDS@FLATIRONCORP.COM OR FAX TO (858) 271-1330

Plans and specifications are available, at no cost, from Caltrans <https://ppmoe.dot.ca.gov/des/oe/weekly-ads/oe-project.php?q=12-0R3114> (Registration Required). Additionally, plans and specifications are available to view at Flatiron's San Diego, CA and Chino, CA offices. Please call to make an appointment to view the documents.

This project has a 22% DBE Goal. In addition to request for participation from DBE subcontractors and suppliers, Flatiron requests non-DBE subcontractors to provide lower-tier DBE participation. Bidders are required to indicate lower-tier DBE participation information to be evaluated as part of their quote.

Quotes must be valid for same duration as specified by Owner for contract award. Quotes will be broken down into comparable packages as reasonably necessary to facilitate participation. Flatiron intends to work cooperatively with all firms for scopes of work you are licensed and qualified to perform. Assistance in obtaining bonding, lines of credit, insurance, equipment, supplies, and materials is available upon request. Additionally, please contact us if you require technical assistance.

Subcontractors are required to possess and maintain a current contractor's license and must also be registered with the Department of Industrial Relations (DIR) as required by Public Contract Code Section 1725.5. Subcontractors will be required to execute Flatiron's Standard Subcontract Terms and Conditions and insurance requirements. A copy of the document in electronic format is available upon request.

Bond Requirements: Notwithstanding any contrary language in a bid to Flatiron or any prior course of dealing between Flatiron and a bidder, and unless waived in writing by Flatiron, Flatiron reserves the right to require each bidder to provide payment and performance bonds assuring bidder's obligations to Flatiron in the amount of 100 percent of the bid to Flatiron. Flatiron will reimburse the bond premium at actual cost not to exceed 3%. The surety on the bonds must be a California admitted surety.

Flatiron West, Inc.
 12121 Scripps Summits Drive, Suite 400 San Diego, CA 92131
 Phone (760) 916-9100 / FAX (858) 271-1330
 Email: SoCalBids@flatironcorp.com
 Point of Contact: Samantha Rodriguez, Estimating Admin
 WE ARE AN EQUAL OPPORTUNITY EMPLOYER

FLATIRON

Project: Contract No. 11-056404 - Route 11 Sanyo Avenue Undercrossing - REBID
 Owner: Department of Transportation (CALTRANS)
 Bid Due Date: November 14, 2024, at 2:00 PM
 Federal-Aid Project: ACNH-P011(011)E

Request for quotes from Certified DBE Subcontractors and Suppliers for the following, but not limited to scopes of work: Aggregate Supply, Asphalt Paving, Clear and Grub, Cold Plane AC, Concrete Supply, Construction Area Signs, Erosion Control, Fencing, Geotextile Supply, Minor Concrete, Misc. Iron and Steel Supply, Overhead Signs, Pipe Supply, Precast Drainage Inlets, QC Testing, Railing, Ready Mix Concrete Supply, Reinforcing Steel, Roadside Signs, Rock Slope Protection, Street Sweeping, Striping, Traffic Control Materials, Underground, Water Truck.

PLEASE SUBMIT QUOTES BY EMAIL TO SOCALBIDS@FLATIRONCORP.COM OR FAX TO (858) 271-1330

Plans and specifications are available, at no cost, from Caltrans <https://ppmoe.dot.ca.gov/des/oe/weekly-ads/oe-project.php?q=11-056404&sub=> (Registration Required). Additionally, plans and specifications are available to view at Flatiron's San Diego, CA and Chino, CA offices. Please call to make an appointment to view the documents.

This project has a 22% DBE Goal. In addition to request for participation from DBE subcontractors and suppliers, Flatiron requests non-DBE subcontractors to provide lower-tier DBE participation. Bidders are required to indicate lower-tier DBE participation information to be evaluated as part of their quote.

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 12121 Scripps Summits Drive, Suite 400 San Diego, CA 92131
 Phone (760) 916-9100 / FAX (858) 271-1330
 Email: SoCalBids@flatironcorp.com
 Point of Contact: Veronica Garcia, Estimating Admin
 WE ARE AN EQUAL OPPORTUNITY EMPLOYER

FLATIRON

Project: Contract No. 07-347904 - Route 405 Wilshire Blvd. to Victory Blvd.
 Owner: Department of Transportation (CALTRANS)
 Bid Due Date: November 13, 2024, at 2:00 PM
 Federal-Aid Project: ACIM-4053(853)E

Request for quotes from Certified DBE Subcontractors and Suppliers for the following, but not limited to scopes of work: Aggregate Supply, Asphalt Dike, Asphalt Paving, CIDH Pile, Clear and Grub, Cold Plane AC, Concrete Barrier, Concrete Supply, Construction Area Signs, Electrical, Fencing, Geotextile Supply, Grind Existing Pavement, Guardrail, Joint Seal, Landscape and Irrigation, Minor Concrete, Misc. Iron and Steel Supply, Overhead Signs, PCC Material Supply, Pipe Supply, Pre/Post Construction Survey, QC Testing, Railing, Ready Mix Concrete Supply, Reinforcing Steel, Roadside Signs, Rock Slope Protection, Saw and Seal PCC, Street Sweeping, Striping, Traffic Control Materials, Underground.

PLEASE SUBMIT QUOTES BY EMAIL TO SOCALBIDS@FLATIRONCORP.COM OR FAX TO (858) 271-1330

Plans and specifications are available, at no cost, from Caltrans <https://ppmoe.dot.ca.gov/des/oe/weekly-ads/oe-project.php?q=07-347904&sub=> (Registration Required). Additionally, plans and specifications are available to view at Flatiron's San Diego, CA and Chino, CA offices. Please call to make an appointment to view the documents.

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 Phone (760) 916-9100 / FAX (858) 271-1330
 Email: SoCalBids@flatironcorp.com
 Point of Contact: Veronica Garcia, Estimating Admin
 WE ARE AN EQUAL OPPORTUNITY EMPLOYER

GRANITE

GRANITE CONSTRUCTION COMPANY
 Is requesting DBE quotes for the following Project:

Caltrans 08-1J2704
 Federal-Aid Project ACST-P247(015)E
 Project Owner: State of California Department of Transportation
 BID DATE: 11/13/2024 @ 2:00 PM

Point of Contact: Andy Bray - (760) 691-9935 - andrew.bray@gcinc.com
 Fax Quotes to: (760) 775-8229
 Email Quotes to: DCR.estimating@gcinc.com

General work description: Rubberized HMA, HMA (Type A), Cold Plane AC Pavement & Replace AC Surfacing on State Highway 247 in San Bernardino County in Yucca Valley from Route 62 to 0.4 Mile West of Gin Road

Plans and specifications can be accessed at no cost at:

<https://ppmoe.dot.ca.gov/des/oe/weekly-ads/oe-project.php?q=08-1J2704>

Additionally, plans and specifications can be viewed at our office located at: 38000 Monroe Street, Indio, CA 92203. Please call to make an appointment.

Granite Construction Company (Granite) is requesting quotes from qualified Subcontractors and Suppliers including Certified DBE firms for the following items of work, including but not limited to: B1420 Crushed & Broken Stone, B1440 Sand & Gravel, C0624 Petroleum, Oil, Lubricants Supplier (Bulk Item), C0625 Sand & Gravel Supplier (Bulk Item), C0639 Asphalt Supplier (Bulk Item), C0651 Concrete & Cement Supplier (Bulk Item), C0652 Reinforcing Bar Section Supplier, C0657 Lumber Supplier, C0670 Pipe Supplier, C0680 Fencing Supplier, C0683 Guard Railing & Barriers Supplier, C0685 Pavement Markers Supplier, C0686 Electrical & Signals Supplier, C0800 Traffic Stripes, Marking And Traffic Control Materials Supplier, C1200 Construction Area Signs, C1201 Traffic Control System, C1211 Traffic Flagger, C1212 Pilot Car Services, C1290 Temporary Railing (Type K), C1522 Reset, Adjust Roadway Items, C1531 Plane Asphalt Concrete, C1532 Remove Concrete, C1601 Clearing & Grubbing, C1701 Develop Water Supply, C1801 Dust Palliative, C1901 Roadway Excavation, C1910 Grading, C1920 Structure Excavation, C2021 Hydroseeding, C2030 Erosion Control, C2066 Temporary Erosion Control, C2602 Aggregate Base (Ab), C3000 Concrete Pumping, C3901 Asphalt Concrete, C3910 Paving Asphalt (Asphalt Concrete), C3940 Place Asphalt Concrete Dike & Misc, C3990 Recycle, Reclaim Asphalt Concrete Pavement, C4010 Portland Cement & Concrete Pavement, C5105 Minor Concrete Structure, C5190 Joint Seal - Water Stop, C5201 Reinforcing Steel, C5620 Roadside Sign, C6650 Corrugated Metal Pipe (Csp), C6700 Structural Steel Plate Pipe, Arch & Pipe Arch, C7200 Rock Slope Protection, C7215 Concrete-Rock Slope Protection, C7301 Concrete Curb & Sidewalk- Misc, C7602 Saw Cutting, C8000 Fencing, C8001 Temporary Fencing, C8320 Metal Beam Guard Railing, C8330 Metal Railing, C8391 Metal Beam Barrier, C8396 Crash Cushion, C8405 Thermoplastic Traffic Striping & Marking, C8406 Painted Traffic Striping & Marking, C8407 Remove Pavement Marking & Traffic Stripes, C8460 Rumble Strip (New Work Code), C8501 Pavement Marker, C8601 Maintaining Existing Traffic Management System Elements During Construction, C8602 Signal & Lighting, C8603 Signal, C8604 Lighting, C8609 Traffic Count Station, C8610 Speed Monitoring Station, C8612 Pavement Profiling, C8723 Materials Testing Services, C8792 Environmental - Biological Studies, C8851 Lead Compliance, C8852 SWPPP Planning, C8853 Biological Resources Studies, C9602 Bottom Dump Trucking, C9603 Transfer Dump Truck, C9604 Super 10 Dump Truck, C9605 Flat Bed Trucking, C9606 Water Truck, C9607 End Dump Truck, C9608 Asphalt Oil Tankers, C9609 Street Sweeping Truck, C9670 Truck Rental, C9905 Cutting

Granite is an Equal Opportunity Employer and will work with any interested subcontractor to identify opportunities to break items into any economically feasible packages. We welcome quotes from qualified Minority Business Enterprise (MBE), Women Business Enterprises (WBE), Small Business Enterprises (SBE), Disadvantaged Business Enterprises (DBE) and other entities defined as socially and/or economically disadvantaged.

Assistance in obtaining bonding, insurance, equipment, materials and/or supplies is available upon request. Additionally, please contact us if you require any technical assistance. Quotations must be valid for same duration as specified by Owner for contract award. Granite intends to work cooperatively with all qualified firms seeking work on this project.

This project has a 23% DBE goal. In addition to request for participation from Certified DBE subcontractors and suppliers, Granite requests Non-DBE subcontractors to provide lower-tier DBE subcontractor and/or supplier participation. Bidders are encouraged to indicate lower-tier DBE participation, as it will be evaluated as part of their quote.


Please include your Contractor License Number and DIR Registration Number on your quote

Granite Construction Company is signatory to Operating Engineers, Laborers, Cement Masons Teamsters and Carpenters unions. Granite may require 100% performance and payment bonds for the full amount of subcontract price. Granite Construction will assist with bonding costs for subcontractors. Additionally, The US Small Business Administration may also assist you in obtaining bonding, for more information please visit them at <http://www.sba.gov/content/contractors#>. Subcontractors must possess a current contractor's license, DIR number, insurance, and worker's compensation coverage meeting Granite's requirements. All quotes are subject to the terms of Granite Construction Company's applicable standard form agreement which is available through the following link: <https://www.graniteconstruction.com/ca-resources/standard-agreements>

K.J. Woods Construction Inc.
 PO Box 947
 South San Francisco, CA 94083
 Kieran Woods (415) 759-0506
 Bid Contract #6035
 Franklin and Hood Areas Septic to
 Sewer Conversion, Sacramento County, CA
 Bid Date: 10/29/2024 at 11:00 am

Seeking DBEs for mobilization/demobilization, dewatering of excavations, sheeting, shoring, and bracing of excavation, traffic control, erosion and sediment control, cleaning, debris removal and disposal, verification of pipe lengths and diameters, installation of PVC and VCP by open cut, installation of HDPE by open cut and horizontal directional drilling, installation of casing by boring and jacking, permitting, site restoration, and additional items or details that are required by the Contract Documents to be performed, placed, constructed or installed.

CALIFORNIA SUB-BID REQUEST ADS



WESTERN WATER (WW), is seeking quotes from qualified subcontractors and suppliers, including but not limited to certified Disadvantaged Business Enterprise (DBE) firms, for the construction of:

San Benito County Water District – West Hills WTP Expansion Project
 Engineer's Estimate: \$15,730,000
Bid Date & Time: November 14, 2024 at 2:00 P.M.
 Project Location: Hollister, CA

WW has identified the following potential contracting opportunities for qualified subcontractors and suppliers on this project:

Demolition, Concrete, Crack Repair, Structural Steel, Metal Fab, Railings, FRP, Sealants, Painting & Coating, Electrical, Earthwork, AC Paving, & Pipeline / Mechanical.

Information regarding bonding, insurance, lines of credit, and any technical assistance or information related to the plans or specifications and requirements for the work will be made available to all interested firms. Plans and specs are available to view at our office and access to digital copies will be provided upon request.

For more information or to provide quotes, please contact:

Western Water, 707 Aviation Blvd, Santa Rosa, CA
Cameron Brum, Estimating Coordinator
bids@westernwater.com, Phone: (707) 540-9640, Fax: (707) 540-9641

Subcontractors will be required to comply with all subcontract insurance requirements, which include providing a waiver of subrogation endorsement to their worker's compensation insurance.

Interested subs and suppliers should complete and submit the attached solicitation form no later than 24 hours prior to bid.

WW is an AA/EEO/Veterans/Disabled Employer – CA License No. 188068



G & G Specialty Contractors, Inc.

Project Name: San Francisco International Airport (Contract 11742.66)
Noise Insulation Program, Expanded Eligibility Initiation 2002 Phase, Group 2
 Owner: San Francisco International Airport
Bid Date: November 5th, 2024 @ 2:00pm
 Estimator: Bill Roberts Estimating@ggspecialty.com

We hereby encourage the responsible participation of local **Certified Small Business Enterprises Contractors**, DBE/MBE/WBE to provide proposals for the following trades.

Asbestos and Lead-based Paint Abatement, carpentry, building insulation, sliding glass doors, storm doors, wood doors, aluminum windows, vinyl windows, storm windows, door hardware, glazing, drywall, painting, roofing, ornamental security bars, sheet metal, HVAC, and electrical of 34 dwellings.

Plans and Specifications may be viewed, at our office located at **1221 North Mondel Drive Gilbert, Arizona** or via request to have delivered to you by a **Dropbox Link**. You can also contact your **Local Builders Exchange Small Business** to receive the plans and specifications.

Plans and specifications are also available for download at: flyso.com. You will need to register (Free of Charge) prior to downloading the contract documents.

Please e-mail your bid to Estimating@ggspecialty.com or Fax 480-921-3506

If you need support services and assistance in obtaining bonding, line of credit, necessary equipment, materials and/or supplies, or related services for the project call the estimator at 480-921-4079 extension 107 with questions.

Requirements: Subcontractors must possess a current CA Contractor's License, a California DIR Registration number and Insurance coverage as outlined within the project specifications for the entire length of this contract. Please include your license number and California DIR registration number on your quote. Subcontractors will be required to execute G & G Specialty Contractors, Inc. Subcontract. A copy of the document in electronic format is available upon request.

At our discretion, 100% Payment and 100% Performance bonds may be required. The surety on the bonds must be California admitted surety. Please show a separate line item on your quote for Payment and Performance bond value. This is a PREVAILING wage project.

Quotes are requested by the close of business day on November 1st, 2024. Assistance is available in obtaining bonds, lines of credit, insurance, and technical support. Assistance is also available in obtaining necessary equipment, supplies, and materials.

G&G SPECIALTY CONTRACTORS, INC
 1221 North Mondel Drive Gilbert, Arizona 85233
 Phone (480) 921-4079
 Fax (480) 921-3506
 Contact: Bill Roberts Estimating@ggspecialty.com AN EQUAL OPPORTUNITY EMPLOYER



License 359728
4930 E. La Palma Ave., Anaheim CA 92807
Office: 866-416-4214
 An Equal Opportunity Employer

Is requesting quotations from all qualified DBE/MBE/WBE Sub-contractors and Material suppliers performing commercially useful functions for the following project:


Agency: Rancho California Water District
Project: Equipping New Well Nos. 173, 174, and 175
Location: Temecula, California

General work description: Construction of Well Nos. 173, 174, and 175 improvements, including installation of three (3) vertical turbine pumping units with electric motors; installation of well pump discharge piping, valves, and appurtenances; installation of and connection to existing below-grade well discharge piping; installation of all associated electrical conduit, wiring, and appurtenances; installation of high-pressure relief and well blowoff piping, valves, and appurtenances; installation of well blowoff piping; installation of sodium hypochlorite storage and feed systems and appurtenances; installation of concrete slabs and below-grade piping for District furnished and installed pump water lubrication system panels and booster pumps; and all related work. Construction of electrical improvements, including installation of three (3) District-furnished Motor Control Centers (MCCs); installation of one (1) District-furnished electrical service transformer; installation of direct bury cables for 4160V electrical service for Well No. 173; conduit and conductors for 480V electrical service for Well Nos. 174 and 175; conduit, wiring, and appurtenances for each well pumping unit; installation of light poles, fixtures, concrete foundations, and associated electrical conduit, wiring, and appurtenances; installation of conduit, wiring, and appurtenances for the sodium hypochlorite facility; installation of conduit and wiring for District-furnished and -installed pump water lubrication system panels and booster pumps; and all related work.

Plans & Specs: <https://vendors.planetbids.com/portal/39498/bo/bo-detail/121700>
Bids open November 8th, 2024 at 4:00 PM

Quotes for Services and Supplies requested for the following items for bid including, but not limited to: **Sheeting, Shoring, and Bracing, Equipping Well with Vertical Turbine Pump, Motor, Column Piping, Well Disinfection, Concrete Reinforcement, Furnish and Install piping facilities, Furnish and Install Sodium Hypochlorite Dosing System, Furnish and Install Electrical facilities for Deep Well Pumping Units, Protective Coatings**

NOTE: CALIAGUA, INC. is willing to break items of work into smaller increments to assist DBE/MBE/WBE Contractors and Suppliers in obtaining work on this project. 100% Performance and Payment bonds required. Subcontractor's must possess a current contractor's license. Please contact us for details. Please call if you need assistance in obtaining: bonding, insurance, equipment, materials, and/or supplies. Include with your bid the Time required for Performance of your work and any Delivery Schedules so that we can establish a Flexible Timeframe for your work. Plans & Specifications are available for viewing at our office or obtained from the Owner or portions may be emailed upon request.



DO YOU KNOW ABOUT THE 3-FOR-1 AD OFFER IN THE SMALL BUSINESS EXCHANGE?

EMAIL AD COPY TO NABIL VO AT NVO@SBEINC.COM

3 ADS FOR ONE PRICE

A paid ad that you run in the Thursday SBE Weekly Newspaper will run again on Friday in the eNewsletter for free.

The ad will also be posted on our website, for free. It will stay online until the bid date.

(Proof of Publication will be included for all)

SMALL BUSINESS EXCHANGE, INC.
 1160 Battery Street East
 Suite #100
 San Francisco, CA 94111
 Phone: 800-800-8534 • Fax: 415-778-6255
www.sbeinc.com



DIVERSITY IN THE CONSTRUCTION INDUSTRY

Enhancing Construction Industry Diversity: Key Steps

[Article originally appeared in <https://abcsocal.org>]

By ABC SoCal Staff

The construction industry, renowned for its grit and resilience, is undergoing a critical shift. In 2024, construction industry diversity will be not merely a trend but a fundamental requirement for future success. As the need for skilled workers grows and the industry navigates emerging hurdles, a workforce reflecting our society's diversity is paramount.

The Current State of Construction Industry Diversity

Historically, the construction industry has lagged in diversity and inclusion. While strides have been made, the statistics are revealing. In 2022, according to the U.S. Bureau of Labor Statistics, women comprised only 10.9% of the construction workforce. This disparity also impacts people of color and minority groups, emphasizing the pressing need for transformation.

Why is Diversity Important in Construction?

This lack of representation represents a lost opportunity. Diverse teams are more inventive, resourceful, and adaptable – vital traits in a dynamic sector like construction. Companies can tap into a wider range of insights and problem-solving approaches by assembling individuals with a spectrum of backgrounds. This results in enhanced efficiency and superior project outcomes.

Financial Advantages

The benefits of construction industry diversity extend beyond social progress to financial gains. McKinsey & Company research reveals that companies ranking in the top quartile for ethnic and racial diversity among management were 35% more likely to achieve financial returns exceeding their national industry medians. By bringing a broader skill set, diverse teams contribute to more informed choices and resource allocation.

Expanding the Talent Pool

The construction industry is actively seeking skilled laborers. By embracing diversity and inclusion, construction companies can appeal to a wider candidate pool. This helps address labor

shortages and attracts more skilled professionals. A larger talent pool can also foster healthy competition and elevate industry standards.

The Roadblocks to Diversity

Given the benefits, why does the construction industry still grapple with diversity? Numerous factors contribute, some deeply ingrained in the industry's culture. Let's examine these challenges:

1. Unconscious Bias in Hiring Practices

Even with good intentions, hiring managers might inadvertently favor candidates who resemble themselves. This often unintentional bias can perpetuate diversity imbalances. It's vital to implement hiring processes that minimize bias. Some effective strategies include blind resume reviews, diverse interview panels, and standardized evaluation criteria.

2. Limited Mentorship and Sponsorship

Women and minorities entering the industry may lack guidance for career advancement without visible role models. Experienced professionals should actively mentor and sponsor individuals from underrepresented groups. This support system is crucial for cultivating future leaders and creating a more inclusive environment.

3. Workplace Culture

The construction industry's historically male-dominated setting can be daunting for individuals from diverse backgrounds. To overcome this, companies must create respectful and inclusive workplaces where everyone feels valued. Cultivating a sense of belonging for all employees, regardless of background, is crucial for attracting and retaining diverse talent.

Building a More Inclusive Future: Actionable Steps

Addressing this challenge requires a comprehensive strategy with concrete steps. Let's explore some tangible actions construction companies and industry leaders can take:

1. Comprehensive Diversity and Inclusion Training

It is paramount that all employees receive mandatory training focusing on unconscious bias,



Image credit by <https://abcsocal.org>

cultural sensitivity, and inclusive leadership. This empowers employees to navigate cultural differences and foster inclusivity, creating a more welcoming and equitable environment.

2. Collaboration with Diversity-Focused Organizations

Partnering with organizations promoting construction industry diversity, such as the National Association of Women in Construction (NAWIC) and the National Association of Minority Contractors, offers invaluable resources. Companies can leverage mentorship programs, best practices, and a network dedicated to building a diverse workforce.

3. Innovative Recruitment Strategies

Companies should expand their recruitment efforts to attract a wider range of candidates. This means thinking beyond traditional methods and implementing targeted outreach programs. Connecting with minority-serving institutions, participating in job fairs, and utilizing online platforms catering to diverse talent pools can significantly broaden the candidate pool.

4. Data-Driven Progress Monitoring

Regularly measuring and analyzing progress is vital for accountability. Establish clear diversity metrics and track performance against these targets. Consistent evaluation helps identify improvement areas and ensures that efforts translate into meaningful change.

Conclusion

Building a truly inclusive construction industry is an ongoing process, not a one-time goal. It requires a dedicated and consistent commitment from companies and individuals to challenge existing norms and champion change. Construction industry diversity is more than just statistics; it's about creating a robust and dynamic sector where everyone can flourish. The industry can establish a foundation for a more equitable and prosperous future by working collaboratively and taking decisive action.

SOURCE: <https://abcsocal.org/construction-industry-diversity/>

4 Things Standing in the Way of Diversity in Construction

[Article originally appeared in <https://safesitehq.com>]

By Team Safesite

The topic of diversity is increasingly popular in the construction industry. Whether it's executive teams talking about future visions and leadership opportunities or hiring managers looking for new talent in a progressively shrinking candidate pool, construction companies increasingly realize that diversity impacts every area of their business.

At the same time, diversity is about more than solving skills shortages or recognizing a business case. Growing diversity is about building

better places to work and stronger communities to live in. And to build true diversity that means something to workers, teams, families, and society, we need to overcome a few roadblocks.

The State of Diversity in Construction

The current worker pool in construction — and in the U.S. economy in general — is going through a transformation.

Here are some of the most recent diversity statistics:

- At present, 88.6% of construction industry workers identify as white and over 90% are male (BLS, 2020).

- These figures look nothing like the rest of the economy: the next generations of workers are the most racially and ethnically diverse in U.S. history. Half of the U.S. population under 30 identifies themselves as being a race other than white.
- Among female workers, 50.8% of the U.S. population is female and they make up 47% of the workforce. Only 2.7% of the construction trades are female and only 9.1% of workers in the entire construction industry.

These stats lead to an increasingly accepted truth: construction companies who want to close skill shortages and recruit the next generation of work-

ers into the industry will need to attract talent from an increasingly diverse talent pool.

Large construction companies are already recognizing and acting accordingly. Groups like the Association of General Contractors (AGC) and the Associated Builders and Contractors (ABC) are also encouraging their members to dig deeper into diversity.

But these figures only tell half a story.

Inclusion is Construction's Most Pressing Challenge

While diversity in construction is on an upward

■ Continued on page 11

San Francisco First Entertainment Zone Announces Halloween Event

[Article originally appeared in www.sf.gov]

Mayor London N. Breed joined the Office of Economic and Workforce Development (OEWD) to announce Nightmare on Front Street, the second Front Street Entertainment Zone event, set for Thursday, October 31, from 2–10 p.m. This free event will feature live music, Halloween-themed games, horror movie screenings, costume contests, and more. Three Front Street businesses—Schroeder’s, Harrington’s Bar & Grill, and Royal Exchange—will be permitted to sell alcoholic beverages to-go for attendees to enjoy within the zone as part of the event’s festivities.

Nightmare on Front Street follows the success of the state’s first entertainment zone’s inaugural event, Oktoberfest on Front, which drew an es-

timated 10,000 attendees to the area last month. Participating businesses reported a 1,500% increase in sales. The event was hosted by the Downtown SF Partnership (DSFP) as part of their ongoing efforts to help revitalize the area and energize local businesses, and the community benefit district continues support the entertainment zone, creating more vibrant and engaging experiences for the community.

“San Francisco knows how to have fun, host major events, and draw visitors from across the Bay Area and around the world to enjoy,” said Mayor London Breed. “Oktoberfest on Front Street may have been the first in California and our City, but it certainly isn’t the last. We know what this surge of activity does for our small business community and local economy, and we

are seeing lasting benefits. I thank Senator Wiener and our Downtown partners for their work and commitment, helping build on the undeniable energy happening across the City. Together, we are showing the world that San Francisco is open for business and thriving.”

In May 2024, Mayor Breed introduced legislation to designate Front Street, between California and Sacramento streets, as the first entertainment zone in San Francisco and the state. Sanctioned under Senate Bill 76, authored by State Senator Scott Wiener and approved in June by the Board of Supervisors, the bill went into effect this year. The ordinance permits bars, restaurants, wineries, and breweries to sell alcohol to-go for consumption within the zones during special events and at other designated times. During entertain-

ment zone events, Front Street is closed to vehicular traffic to incentivize increased foot traffic through arts and recreational activities and help redefine how people experience Downtown.

Entertainment Zones are designed to support the sustainability of local bars and restaurants, spur neighborhood economic development, and activate public space through fun community events. In September, Governor Gavin Newsom signed SB 969, also authored by Senator Wiener and sponsored by the City and County of San Francisco, which allows local governments throughout the state to designate entertainment zones.

Visit the link below for the full article:

www.sf.gov/news/san-francisco-first-entertainment-zone-announces-halloween-event

4 Things Standing in the Way of Diversity in Construction

Continued from page 10

trend (at least in theory), many people who identify as members of minority groups say there’s still a lack of inclusion in construction. The evidence for inclusion has always tended to be anecdotal; many of us who have worked in construction can recall incidents of prejudice, discriminatory behavior, or even threats or acts of violence from the past or present.

There’s a growing number of compelling statistics behind these lived experiences.

The National Institute of Building Sciences recently published survey results indicating that inclusion has a long way to go in the industry. Respondents said they experienced discrimination or prejudice based on ethnicity at alarming rates:

- 72% of Black or African American respondents
- 48% of East Asian respondents
- 48% of South Asian respondents
- 41% of Hispanic or Latinx respondents
- 43% of Native American, Alaskan Native, or First Nations respondents
- 41% of Hispanic or Latinx respondents
- 38% of East Asian respondents
- 35% of Middle Eastern or North African respondents

And 66% of respondents said they experience discrimination or prejudice based on their gender.

The survey was produced in 2021. And it demonstrates that the industry has a long way to go before it is truly a home for every worker, regardless of their identity or background.

So, how do we begin the journey from our current position to diverse and inclusive workplaces? After conversations with industry professionals of many backgrounds, we found four common things standing in the way of a truly inclusive workplace.

4 Things Standing in the Way of Diversity in Construction

The entire industry will see the talent pool change in the coming years; in many places, that

change is already in progress. There’s no cure-all for the structural problems that the construction industry faces. However, by being more aware of these problems, companies can absolutely begin to account for and overcome them.

1. Failing to Get Leadership Buy-in for Inclusion
2. Writing a Diversity & Inclusion Policy and Calling It Good
3. Not Incorporating Diverse Recruiting & Hiring Practices
4. Ongoing Issues with Workplace Harassment, Bullying, and Violence

1. Failing to Achieve Buy-in from Leadership

Recruitment, growth, and culture are all practices dominated by lead decision-makers within a company. However, decision-makers do more than set the agenda for the organization: they need to buy into the need and the means for building an inclusive workplace — both with their social capital and then through their control of the budget.

When leaders don’t invest their social capital in inclusion, they’re far less likely to invest the company’s financial capital in these programs. A company without true buy-in from leadership will also be unable to address the structural problems that can lead to unsafe workplaces or high turnover rates. It’s hard to reevaluate what aspects of the organization will lead to a more inclusive culture, like company benefits or work-life balance, without leadership providing unwavering buy-in to these initiatives.

For leaders, it often means taking a hard look at where you fall on the spectrum. Are you treating DE&I as an add-on or supplementary program? Or have you treated it as an investment in your people and community? Just as investing in a safety program, you need to have strong buy-in and treat diversity and inclusion as part of the design of the company if you want to see meaningful results.

Visit the link for the full article:

<https://safesitehq.com/diversity-in-construction/>

At present,
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These figures look nothing like the rest of the economy: the next generations of workers don’t identify as white; half of the U.S. population under 30 identifies themselves as being a race other than white.

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and they make up **47%** of the workforce.



Only **2.7%** of the
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PUBLIC LEGAL NOTICE ADVERTISEMENTS

SAN FRANCISCO UNIFIED SCHOOL DISTRICT

REQUEST FOR PROPOSALS NOTICE SFUSD BOND PROGRAM (RFQ/P No. SFUSD-FACBOND-REPRO #FY 25-011)

REPROGRAPHIC AND DIGITAL PLAN ROOM SERVICES

San Francisco Unified School District ("District") is seeking qualified firms or vendors to provide reprographic and digital plan room services related to SFUSD's capital portfolio, including the bond programs. SFUSD intends to select a consultant to manage, produce, and distribute printed materials and catalog plans and drawings digitally to ensure best practice construction program implementation.

RFQ/P packages will be available on the [SFUSD website](#) on Tuesday, October 8, 2024.

Proposers to the RFQ/P should deliver their proposal electronically, labeled "SFUSD-FACBOND-REPRO #FY 25-011 Proposal," to:

Ruth Simon, Bond Program Contract Manager:
simonr@sfusd.edu

ALL RESPONSES ARE DUE BY 2:00PM ON FRIDAY, NOVEMBER 1, 2024.

SANTA VALLEY WATER DISTRICT (VALLEY WATER)

NOTICE TO PROSPECTIVE PROPOSERS REQUEST FOR PROPOSALS (RFP) PB FILE NO. VW0464

DESIGN & ENVIRONMENTAL PLANNING - LOWER GUADALUPE RIVER CAPACITY RESTORATION PROJECT

Santa Valley Water District (Valley Water) is seeking proposals from qualified engineering firms to provide design and environmental planning services for the Lower Guadalupe River Capacity Restoration Project. Parties interested in obtaining a copy of this RFP may do so by accessing the Valley Water's web portal at <https://vendors.planetbids.com/portal/48397/portal-home>.

All parties are asked to register on the Santa Clara Valley Water District Procurement Portal, PlanetBids, to be automatically notified of any changes to the RFP document. Proposals are due by 2 p.m. on November 7, 2024 as specified in the RFP Schedule. All questions regarding this solicitation must be submitted directly in Valley Water's web portal at the link listed above no later than the date specified in the RFP Schedule.

SAN FRANCISCO HOUSING AUTHORITY

HOUSING AUTHORITY OF THE CITY AND COUNTY OF SAN FRANCISCO

NOTICE OF REQUEST FOR PROPOSALS RFP No. 24-600-RFP-0002

PLAZA EAST SUPPORTIVE SERVICES PROVIDER

AGENCY CONTACT PERSON

Name: Karina Suarez
Telephone: (628) 333-2858
Email: RFPprocurement@sfaa.org
TDD/TTY: (415) 467-6754

HOW TO OBTAIN THE RFP DOCUMENTS ON THE HOUSING AGENCY MARKETPLACE

1. Access ha.internationaleprocurement.com (no "www").
2. Click on the "Login" button in the upper left side.
3. Follow the listed directions.
4. If you have any problems in accessing or registering on the Marketplace, please call customer support at (866)526-9266.

PRE-PROPOSAL CONFERENCE

Thursday, October 10, 2024 @ 11:00 AM PST
Via zoom: <https://sfha.zoom.us/j/88537081962>
Meeting ID: 885 3708 1962

DEADLINE TO SUBMIT QUESTIONS

Thursday, October 17, 2024 @ 5:00 PM PST
Email questions to the Authority Contact Person at the email address indicated above

DEADLINE TO SUBMIT PROPOSAL

Friday, October 25, 2024, 5:00 PM PST

Section 3, Minority- and/or women-owned businesses and Section 3 Business concerns are encouraged to respond. Go to https://ha.economicengine.com/requests.html?company_id=9733 to register your business in the Marketplace at no cost.

Skilled Residents are encouraged to submit their contact information to be considered for Section 3 employment opportunities. Go to <https://ha.internationaleprocurement.com> and click on the blue Section 3 Economic Opportunity box and Section 3 Resident Registration link. Select California (CA) from the state drop down box and select the Housing Authority of the City and County of San Francisco. Find the link to your development (if your development is not listed, contact the Authority Contact person at the email listed above with the name of your development and it will be added. Fill in and submit the Section 3 Resident Registration form at no cost.

OAKLAND UNIFIED SCHOOL DISTRICT DEPARTMENT OF FACILITIES PLANNING AND MANAGEMENT

REQUEST FOR STATEMENT OF QUALIFICATIONS AND PROPOSALS (RFQ/P)

Site Survey Services for Site Improvement Projects at Various School Sites

October 11, 2024 (Issued)

Responses must be received
October 24, 2024, no later than 2:00 p.m.

The Oakland Unified School District ("District") is requesting proposals from experienced firms, partnerships, corporations, associations, persons or professional organizations ("Consultants") to provide site survey services to include field topographic survey and underground utility locations associated with the site improvements at eight (8) District school sites that include nature exploration areas, play structures, and sport courts.

The District intends to contract with one company to provide services for all eight sites but retains the option to divide the scope and award more than one contract.

Interested firms are invited to submit a Statement of Qualifications ("SOQ") along with a Fee Proposal (collectively "RFQ/P Packet") as described herein, in PDF format addressed to:

Oakland Unified School District
Kenya Chatman, Executive Facilities Director
Department of Facilities Planning and Management
955 High Street, Oakland, CA 94601

OAKLAND UNIFIED SCHOOL DISTRICT DEPARTMENT OF FACILITIES PLANNING AND MANAGEMENT

REQUEST FOR QUALIFICATIONS AND PROPOSALS (RFQ/P)

Environmental Site Assessment Consulting Services for Site Improvement Projects at Various School Sites

October 11, 2024 (Issued)

Responses must be received October 24, 2024,
no later than 2:00 p.m.

The Oakland Unified School District ("District") is requesting proposals from experienced firms, partnerships, corporations, associations, persons or professional organizations ("Consultants") to provide environmental site assessment consulting services to conduct soil characterization investigations associated with the site improvements at eight (8) District school sites that include nature exploration areas, play structures, and sport courts.

The District intends to contract with one company to provide services for all eight sites but retains the option to divide the scope and award more than one contract.

Interested firms are invited to submit a completed Statement of Qualifications ("SOQ") along with the Fee Proposal (collectively "RFQ/P Packet") as described herein, in PDF format addressed to:

Oakland Unified School District
Kenya Chatman, Executive Facilities Director
Department of Facilities Planning and Management
955 High Street, Oakland, CA 94601

Oral, telegraphic, facsimile or telephone RFQ/P Packets will not be accepted. RFQ/P Packets received after this date and time will not be accepted. The District reserves the right to waive any informalities or irregularities in the RFQ/P. The District also reserves the right to reject any and all RFQ/P Packets and to negotiate contract terms with one or more Respondents.

The District will only accept electronic Proposals sent via email in lieu of hard copies. Proposals received by the District no later than 2:00 p.m. (Pacific Time) on October 24, 2024 via email will

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The District will only accept electronic Proposals sent via email in lieu of hard copies. Proposals received by the District no later than 2:00 p.m. (Pacific Time) on October 24, 2024 via email will be accepted (to Juanita Hunter at juanita.hunter@ousd.org and the contact persons below).

If you have any questions regarding this RFQ/P please email Kenya Chatman at kenya.chatman@ousd.org, and cc: to Megan Allegritti at megan.allegritti@ousd.org and Colland Jang at colland.jang@ousd.org.

LOCAL, SMALL LOCAL AND SMALL LOCAL RESIDENT BUSINESS ENTERPRISE PROGRAM

District Modification: Based on the availability analysis conducted for the Site Survey Services, the District had waived its mandatory Local Business Utilization Policy requirement for LBE/SLBE/SLRBE certifications.

FULL OPPORTUNITY

The District hereby affirmatively ensures that Disadvantaged Business Enterprises ("DBE"), Small Local Business Enterprise ("SLBE"), Small Emerging Local Business Enterprise ("SELBE") and Disabled Veterans Business Enterprise ("DVBE") firms shall be afforded full opportunity to submit qualifications in response to this notice and will not be discriminated against on the basis of race, color, national origin, ancestry, disabil-

be accepted (to Juanita Hunter at juanita.hunter@ousd.org and the contact persons below).

If you have any questions regarding this RFQ/P please email Kenya Chatman at kenya.chatman@ousd.org, and cc: to Megan Allegritti at megan.allegritti@ousd.org and Colland Jang at colland.jang@ousd.org.

LOCAL, SMALL LOCAL AND SMALL LOCAL RESIDENT BUSINESS ENTERPRISE PROGRAM

District Modification: Based on the availability analysis conducted for this specific RFQ/P, the District is waiving the entire 25% SLBE/SLRBE requirement. The minimum local business utilization requirement of 50% is still applicable for this RFQ/P and can be met with a 50% LBE participation.

The Local Business Utilization Policy 7115 requires that there is a mandatory fifty percent (50%) LBU participation with a 25% or less Local Business (LBE) participation and a 25% or more Small Local or Small Local Resident Business (SLBE/SLRBE) participation for all capital program/construction-related contracts and professional services agreements. See District Modification above.

On April 28, 2021, the Board of Education amended the Local Business Policy which had named the City of Oakland as the singular agency to certify local businesses to include five additional local business certifications. For businesses located in Oakland, Local Business and Small Local Business certifications may also be accepted from the Port of Oakland, Alameda County Transportation Commission, Alameda County Department of General Services, US Department of Transportation California Unified Certification Program, and the California Public Utilities Commission. The District will follow the City of Oakland Small Business size standards in recognizing Small Local and Small Local Resident Businesses.

The full version of OUSD's latest Local, Small Local and Small Local Resident Business Enterprise Program can be found at the following link:

<https://www.ousd.org/facilities-planning-management/opportunities/lbu-policy>

ity, gender, transgender status, political affiliation, or religion in any consideration leading to the award of contract. No qualified disabled person shall, on the basis of disability, be excluded from participating in, be denied the benefits of, or otherwise be subjected to discrimination in any consideration leading to the award.

SCHEDULE OF ACTIVITIES

Listed below is the "Schedule of Activities" which outlines pertinent dates of which firms responding to this solicitation should make themselves aware.

DATE / ACTIVITY

October 11, 2024
RFQ/P Re-issued

October 17, 2024
Written requests for interpretation, corrections or modifications are due by 4:00 p.m. (Pacific Time)

October 21, 2024
District will provide written responses to requests for clarifications.

October 24, 2024
Proposals Due by 2:00 p.m. (Pacific Time).

December 11, 2024
Board Meeting – tentative approval of Contract.

December 12, 2024
Tentative Notice to Proceed to Consultant.

ESTIMATED CONSTRUCTION BUDGET: TBD

SCOPE OF WORK DURATION: Work scope shall be completed by mid-February 2024.

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PUBLIC LEGAL NOTICE ADVERTISEMENTS

OAKLAND UNIFIED SCHOOL DISTRICT DEPARTMENT OF FACILITIES PLANNING AND MANAGEMENT

REQUEST FOR QUALIFICATIONS AND PROPOSALS (RFQ/P)

Architect Services for Oakland High School Field Replacement Project

October 11, 2024 (Issued)

Responses must be received October 24, 2024,
no later than 2:00 p.m.

The Oakland Unified School District ("District") is requesting proposals from experienced firms, partnerships, corporations, associations, persons or professional organizations ("Consultants") to provide architect services at Oakland High School Field Replacement Project ("Project") associated with the sports field replacement including but not limited to ancillary features and accessibility requirements.

Interested firms are invited to submit a Statement of Qualifications ("SOQ") and a detailed Fee Proposal (collectively "RFQ/P Packet") as described herein in PDF format with a cover letter addressed to:

Oakland Unified School District
Kenya Chatman, Executive Director of Facilities
Department of Facilities Planning and Management
955 High Street, Oakland, CA 94601

Oral, telegraphic, facsimile, or telephone RFQ/P Packets will not be accepted. RFQ/P Packets received after this date and time will not be accepted. The District reserves the right to waive any informalities or irregularities in the RFQ/P Packets. The District also reserves the right to reject any and all RFQ/P Packets and to negotiate contract terms with one or more Respondents.

The District will only accept electronic Proposals sent via email in lieu of hard copies. Proposals received by the District no later than 2:00 p.m. (Pacific Time) on October 24, 2024 via email will be accepted (to Juanita Hunter at juanita.hunter@ousd.org and the contact persons below).

If you have any questions regarding this RFQ/P and/or submitting proposal electronically, please email Kenya Chatman at kenya.chatman@ousd.org and cc: to Colland Jang at colland.jang@ousd.org

LOCAL, SMALL LOCAL AND SMALL LOCAL RESIDENT BUSINESS ENTERPRISE PROGRAM

The Local Business Utilization Policy requires that there is a mandatory fifty percent (50%) LBU participation with a 25% or less Local Business (LBE) participation and a 25% or more Small Local or Small Local Resident Business (SLBE/SLRBE) participation for all capital program/construction-related contracts and professional services agreements.

On April 28, 2021, the Board of Education amended the Local Business Policy which had named the City

of Oakland as the singular agency to certify local businesses to include five additional local business certifications. For businesses located in Oakland, Local Business and Small Local Business certifications may also be accepted from the Port of Oakland, Alameda County Transportation Commission, Alameda County Department of General Services, US Department of Transportation California Unified Certification Program, and the California Public Utilities Commission. The District will follow the City of Oakland Small Business size standards in recognizing Small Local and Small Local Resident Businesses.

The full version of OUSD's latest Local, Small Local and Small Local Resident Business Enterprise Program can be found at the following link:

<https://www.ousd.org/facilities-planning-management/opportunities/lbu-policy>

FULL OPPORTUNITY

The District hereby affirmatively ensures that Disadvantaged Business Enterprises ("DBE"), Small Local Business Enterprise ("SLBE"), Small Emerging Local Business Enterprise ("SELBE") and Disabled Veterans Business Enterprise ("DVBE") firms shall be afforded full opportunity to submit qualifications in response to this notice and will not be discriminated against on the basis of race, color, national origin, ancestry, disability, gender, transgender status, political affiliation, or religion in any consideration leading to the award of contract. No qualified disabled person shall, on the ba-

sis of disability, be excluded from participating in, be denied the benefits of, or otherwise be subjected to discrimination in any consideration leading to the award.

SCHEDULE OF ACTIVITIES

Listed below is the "Schedule of Activities" which outlines pertinent dates of which firms responding to this solicitation should make themselves aware.

DATE/ACTIVITY

October 11, 2024
RFQ/P Issued.

October 17, 2024
Written requests for interpretation, corrections or modifications are due by 4:00 p.m. (Pacific Time)

October 21, 2024
District will provide written responses to requests for clarification.

October 24, 2024
Proposals Due by 2:00 p.m. (Pacific Time)

December 11, 2024
Board Meeting – tentative approval of Contract

December 12, 2024
Tentative Notice to Proceed issued to Consultant

ESTIMATED CONSTRUCTION BUDGET: \$5.5M

TENTATIVE PROJECT SCHEDULE: TBD

OAKLAND UNIFIED SCHOOL DISTRICT DEPARTMENT OF FACILITIES PLANNING AND MANAGEMENT

INVITATION TO BID

Re-Bid-Variou Sites Elevator Wheelchair Lift Repairs & Maintenance

Contract No. 24147

1. Notice is hereby given that the governing board ("Board") of the Oakland Unified School District ("District" or "Owner") will receive sealed bids for the following contract:

Variou Sites Elevator Wheelchair Lift Repairs & Maintenance Services ("Contract")

to be performed at the following District site(s):

• Variou Sites

2. Sealed Bids will be received until **2:00 PM on 30th day, October, 2024, at the District Office, located at 955 High Street, Oakland, CA 94601, at the Receptionist's desk**, at or after which time the bids will be opened and publicly read aloud. Any claim by a bidder of error in its bid must be made in compliance with section 5100 et seq. of the Public Contract Code. Any bid that is submitted after this time shall be non-responsive and returned to the bidder.

3. **No pre-bid site visit will be held** for this Re-Bid Project. If you have any questions, please contact the Project Manager, John Esposito at 510-277-6530 or email: john.esposito@ousd.org.

4. The Contract Scope of Work consists of:

To provide the labor and materials for emergency callback service, equipment repairs, and to assist with State compliance for elevators and wheelchair lifts located at various District schools and facilities on an as-needed basis. Dispatch a qualified elevator service mechanic to troubleshoot and repair the elevator or lift in order to place it back into service. Have a 24 hour dispatch available for service, entrapments for District Rep to call for emergencies priority of 1 hour response. If the elevator or lift has not been serviced within the prior six (6) months, the mechanic will examine and lubricate the components. If a hydraulic elevator, the mechanic will check the reservoir tank for unaccounted fluid loss; any unaccounted fluid loss will be reported to the District. If the elevator is equipped with Fire Service, the mechanic will test the fire service and log it. The District callback log, fluid-loss log, and fire service test logs will be filled out as needed.

5. **Contract Estimate:** The District estimates the **not-to-exceed** amount of the Contract at **FIVE HUNDRED THOUSAND DOLLARS NO/100 (\$500,000.00)** on a yearly basis for duration of the entire Contract for Three Years. The estimated amount is determined by the services being performed in scope of work.

6. The Project Manager for this Project is John Esposito who can be reached at 510-277-6530 or email: john.esposito@ousd.org. Bidders can obtain a complete set of contract documents from the OUSD's website.

7. The full version of Contract & Bid Documents can be uploaded by clicking on the link provided: <https://www.ousd.org/facilities-planning-management/opportunities/contract-opportunities/bids>

8. All bids shall be on the form provided by the District. Each bid must conform and be responsive to all pertinent Contract Documents, including, but not limited to, the Instructions to Bidders.

9. To bid on this Contract, the Bidder is required to possess the following State of California Contractor Licenses:

o C11- Elevator Installation – Contractors' License

The Bidder's license(s) must be active and in good standing at the time of the bid opening and must remain so throughout the term of the Contract.

10. **Prevailing Wages.** Pursuant to sections 1770 et seq. of the California Labor Code, Bidder and all Subcontractors under the Bidder shall pay all workers on all work performed pursuant to the Contract not less than the general prevailing rate of per diem wages and the general prevailing rate for holiday and overtime work as determined by the Director of the State of California Department of Industrial Relations (DIR) for the type of work performed and the locality in which the work is to be performed within the boundaries of the District. Copies of the general prevailing rates of per diem wages for each craft, classification, or type of worker needed to execute

the Contract, as determined by the DIR are available from the District or on the internet (<http://www.dir.ca.gov>).

11. **Contractor Registration.** Bidder shall ensure that Bidder and its Subcontractors comply with the registration and compliance monitoring provisions of Labor Code section 1771.4, including furnishing its CPRs to the Labor Commissioner, and are registered pursuant to Labor Code section 1725.5. Labor Code section 1771.1(a) states the following:

"A contractor or subcontractor shall not be qualified to bid on, be listed in a bid proposal, subject to the requirements of Section 4104 of the Public Contract Code, or engage in the performance of any contract for public work, as defined in this chapter, unless currently registered and qualified to perform public work pursuant to Section 1725.5. It is not a violation of this section for an unregistered contractor to submit a bid that is authorized by Section 7029.1 of the Business and Professions Code or by Section 10164 or 20103.5 of the Public Contract Code, provided the contractor is registered to perform public work pursuant to Section 1725.5 at the time the contract is awarded."

A full copy of the bid form must be submitted at time of Bid Opening, 30th day, October, 2024, @ 2:00 p.m. A copy must be downloaded with this link: <https://www.ousd.org/facilities-planning-management-department/opportunities/contract-opportunities/bids>

Experienced Construction Workers Can Encourage Young Talent in the Industry

Continued from page 1

4. Advocate for Mentorship, Apprenticeship, Training Programs and Trade Schools

Mentorship is crucial in any profession, but it is especially important in construction, where practical skills and on-the-job experience are invaluable. Veteran workers can serve as mentors, offering guidance, sharing their expertise and helping young workers navigate the challenges of the job. Formal mentorship programs can be established within companies to pair experienced workers with newcomers, ensuring that knowledge is passed down and young workers feel supported.

Apprenticeships and trade schools are essential pathways into the construction industry. Experienced workers can advocate for and participate in these programs, offering real-world training and mentorship. By highlighting the benefits of learning on the job and earning a wage while gaining skills, they can make these options more attractive to young people who might be considering college or other career paths.

5. Encourage a Positive Work Culture

A positive work environment is crucial for attracting and retaining young workers. Experienced workers can foster a culture of respect, teamwork and safety. By modeling positive behavior and addressing any toxic practices, they can help create

a welcoming atmosphere. Encouraging open communication and feedback can also make young workers feel valued and heard, increasing their job satisfaction and commitment.

6. Involve Schools and Communities

Experienced workers can collaborate with schools and community organizations to promote careers in construction. Participating in career fairs, offering internships and providing hands-on workshops can give young people a taste of what a career in construction is like. Building relationships with educational institutions can also ensure that the training and curriculum align with industry needs, preparing students for successful careers in construction.

7. Address Misconceptions About the Industry

There are many misconceptions about the construction industry that can deter young people. Some might view it as a last resort or perceive it as dirty, dangerous work with little room for advancement. Experienced workers can counter these misconceptions by sharing their own positive experiences and the industry's advancements in safety, technology and career development. By presenting a realistic and positive image of construction work, they can help change the narrative.

Visit link for the full article:

www.conexpoconagg.com/news/7-ways-experienced-construction-workers-can-encour



FICTITIOUS BUSINESS NAME STATEMENTS

For **Fictitious Business Name** rate sheet and instructions, please email Nabil Vo at nvo@sbeinc.com

FICTITIOUS BUSINESS NAME STATEMENT File No. [2024-0404641](#)

Fictitious Business Name(s):
13th Avenue Safe & Vault
Address
3739 Balboa Street #209
San Francisco, CA 94121
Full Name of Registrant #1
Reid McConnell-Johnson
Address of Registrant #1
3739 Balboa Street #209
San Francisco, CA 94121

This business is conducted by **An Individual**.

The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **10-04-2024**

Signed: **Reid McConnell-Johnson**

This statement was filed with the County Clerk of San Francisco County on **10-04-2024**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed: **Mariedyne Nadonza**
Deputy County Clerk
10/04/2024

10/10/24 + 10/17/24 + 10/24/24 + 10/31/24

FICTITIOUS BUSINESS NAME STATEMENT File No. [2024-0404458](#)

Fictitious Business Name(s):
Cardiowell
Address
447 Sutter Street, STE 405 #525
San Francisco, CA 94108
Full Name of Registrant #1
Welladapt (CA)
Address of Registrant #1
447 Sutter Street, STE 405 #525
San Francisco, CA 94108

This business is conducted by **A Corporation**.

The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **08-01-2024**

Signed: **Yair Lurie**

This statement was filed with the County Clerk of San Francisco County on **09-17-2024**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed: **Maribel Jaldon**
Deputy County Clerk
09/17/2024

09/26/24 + 10/03/24 + 10/10/24 + 10/17/24

FICTITIOUS BUSINESS NAME STATEMENT File No. [2024-0404536](#)

Fictitious Business Name(s):
CKW Real Estate
Address
1624 California Street
San Francisco, CA 94109
Full Name of Registrant #1
In Jesus Name Bay Area Inc. (CA)
Address of Registrant #1
1624 California Street
San Francisco, CA 94109

This business is conducted by **A Corporation**.

The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **02-14-2024**

Signed: **Crystle Vitari**

This statement was filed with the County Clerk of San Francisco County on **09-23-2024**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed: **Maribel Jaldon**
Deputy County Clerk
09/23/2024

10/03/24 + 10/10/24 + 10/17/24 + 10/24/24

FICTITIOUS BUSINESS NAME STATEMENT File No. [2024-0404624](#)

Fictitious Business Name(s):
Concierge Wealth
Address
1319 Vallejo Street
San Francisco, CA 94109
Full Name of Registrant #1
Christian Amsberry
Address of Registrant #1
1319 Vallejo Street
San Francisco, CA 94109

This business is conducted by **An Individual**.

The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **09-24-2024**

Signed: **Christian Amsberry**

This statement was filed with the County Clerk of San Francisco County on **10-02-2024**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed: **Maribel Osoria**
Deputy County Clerk
10/02/2024

10/10/24 + 10/17/24 + 10/24/24 + 10/31/24

FICTITIOUS BUSINESS NAME STATEMENT File No. [2024-0404595](#)

Fictitious Business Name(s):
Happy Notary Services
Address
1390 Market Street 2nd Floor
San Francisco, CA 94102
Full Name of Registrant #1
H For Happiness, LLC (CA)
Address of Registrant #1
1390 Market Street 2nd Floor
San Francisco, CA 94102

This business is conducted by **A Limited Liability Company**.

The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **01-01-2024**

Signed: **Harsha Hooli**

This statement was filed with the County Clerk of San Francisco County on **09-30-2024**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed: **Giselle Romo**
Deputy County Clerk
09/30/2024

10/03/24 + 10/10/24 + 10/17/24 + 10/24/24

FICTITIOUS BUSINESS NAME STATEMENT File No. [2024-0404653](#)

Fictitious Business Name(s):
King American Ambulance Company
Address
2570 Bush Street
San Francisco, CA 94115
Full Name of Registrant #1
Allied Medical Services of California, Inc. (CA)
Address of Registrant #1
2570 Bush Street, San Francisco, CA 94115

This business is conducted by **A Corporation**.

The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **12-31-1954**

Signed: **Josette Engman**

This statement was filed with the County Clerk of San Francisco County on **10-07-2024**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed: **Liana Diep-Lee**
Deputy County Clerk
10/07/2024

10/17/24 + 10/24/24 + 10/31/24 + 11/07/24

FICTITIOUS BUSINESS NAME STATEMENT File No. [2024-0404412](#)

Fictitious Business Name(s):
NW Consulting
Address
50 Surrey Street
San Francisco, CA 94131
Full Name of Registrant #1
Nina Willdorf Endelman
Address of Registrant #1
50 Surrey Street
San Francisco, CA 94131

This business is conducted by **An Individual**.

The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **05-01-2024**

Signed: **Nina Endelman**

This statement was filed with the County Clerk of San Francisco County on **10-07-2024**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed: **Maribel Jaldon**
Deputy County Clerk
09/10/2024

10/17/24 + 10/24/24 + 10/31/24 + 11/07/24

FICTITIOUS BUSINESS NAME STATEMENT File No. [2024-0404589](#)

Fictitious Business Name(s):
1.) Soy Lunch
2.) Disco Dogs
Address
2178 36th Avenue
San Francisco, CA 94116
Full Name of Registrant #1
Jai Decker
Address of Registrant #1
2178 36th Avenue
San Francisco, CA 94116

This business is conducted by **An Individual**.

The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **Not Applicable**.

Signed: **Jai Decker**

This statement was filed with the County Clerk of San Francisco County on **09-27-2024**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed: **Mariedyne Nadonza**
Deputy County Clerk
09/27/2024

10/03/24 + 10/10/24 + 10/17/24 + 10/24/24

FICTITIOUS BUSINESS NAME STATEMENT File No. [2024-0404553](#)

Fictitious Business Name(s):
Sushi Hon
Address
2598 Harrison Street
San Francisco, CA 94110
Full Name of Registrant #1
2598 Harrison, Inc. (CA)
Address of Registrant #1
2598 Harrison Street, an Francisco, CA 94110

This business is conducted by **A Corporation**.

The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **09-11-2024**

Signed: **Hyemin Kim**

This statement was filed with the County Clerk of San Francisco County on **09-25-2024**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed: **Melvin Galvez**
Deputy County Clerk
09/25/2024

10/03/24 + 10/10/24 + 10/17/24 + 10/24/24

FICTITIOUS BUSINESS NAME STATEMENT File No. [2024-0404526](#)

Fictitious Business Name(s):
The Butter Block
Address
498 Alabama Street
San Francisco, CA 94110
Full Name of Registrant #1
Heidi A. Lee
Address of Registrant #1
161 Chenery Street
San Francisco, CA 94131

This business is conducted by **An Individual**.

The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **08-30-2024**

Signed: **Heidi A. Lee**

This statement was filed with the County Clerk of San Francisco County on **09-20-2024**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed: **Mariedyne Nadonza**
Deputy County Clerk
09/20/2024

10/03/24 + 10/10/24 + 10/17/24 + 10/24/24

FICTITIOUS BUSINESS NAME STATEMENT File No. [2024-0404021](#)

Fictitious Business Name(s):
UNO DENTAL SAN FRANCISCO
Address
498 Jackson Street, San Francisco, CA 94111
Full Name of Registrant #1
Kandar Dental Inc. (CA)
Address of Registrant #1
498 Jackson Street, San Francisco, CA 94111

This business is conducted by **A Corporation**.

The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **07-31-2020**

Signed: **Mohammad Kandar**

This statement was filed with the County Clerk of San Francisco County on **09-17-2024**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed: **Maribel Osoria**
Deputy County Clerk
07/25/2024

09/26/24 + 10/03/24 + 10/10/24 + 10/17/24

FICTITIOUS BUSINESS NAME STATEMENT File No. [2024-0404453](#)

Fictitious Business Name(s):
Valencia Farmer's Market
Address
1299 Valencia Street, San Francisco, CA 94110
Full Name of Registrant #1
Sam Hort
Address of Registrant #1
1219 Marin Avenue, Albany, CA 94706
Full Name of Registrant #2
Malinda Hing
Address of Registrant #2
1219 Marin Avenue, Albany, CA 94706

This business is conducted by **A Married Couple**.

The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **09-05-1985**

Signed: **Sam Hort**

This statement was filed with the County Clerk of San Francisco County on **09-16-2024**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed: **Giselle Romo**
Deputy County Clerk
09/16/2024

09/26/24 + 10/03/24 + 10/10/24 + 10/17/24



FICTITIOUS BUSINESS NAME STATEMENTS

For **Fictitious Business Name** rate sheet and instructions, please email Nabil Vo at nvo@sbeinc.com

FICTITIOUS BUSINESS NAME STATEMENT
File No. 2024-0404704

Fictitious Business Name(s):
Elite Interpreting
Address
136 Cityview Dr.
Daly City, CA 94014-3401
Full Name of Registrant #1
Sonya Rama
Address of Registrant #1
136 Cityview Dr.
Daly City, CA 94014-3401

This business is conducted by **An Individual**.

The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **10-10-2024**

Signed: **Sonya Rama**

This statement was filed with the County Clerk of San Francisco County on **10-11-2024**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed: Maribel Jaldon
Deputy County Clerk
10/11/2024

10/17/24 + 10/24/24 + 10/31/24 + 11/07/24

FICTITIOUS BUSINESS NAME STATEMENT
File No. 2024-0404697

Fictitious Business Name(s):
Koncoctions
Address
103 Home Avenue
San Francisco, CA 94124
Full Name of Registrant #1
Koncoctions LLC (CA)
Address of Registrant #1
1300 Evans Avenue #023
San Francisco, CA 94188

This business is conducted by **A Limited Liability Company**.

The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **Not Applicable**.

Signed: **Eeon Jackson**

This statement was filed with the County Clerk of San Francisco County on **10-11-2024**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed: Maribel Jaldon
Deputy County Clerk
10/11/2024

10/17/24 + 10/24/24 + 10/31/24 + 11/07/24

FICTITIOUS BUSINESS NAME STATEMENT
File No. 2024-0404408

Fictitious Business Name(s):
Sol Bakery
Address
2343 3rd Street, Unit 100
San Francisco, CA 94107
Full Name of Registrant #1
Marisa Williams
Address of Registrant #1
1309 Masonic Avenue
San Francisco, CA 94117

This business is conducted by **An Individual**.

The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **07-01-2024**

Signed: **Marisa Williams**

This statement was filed with the County Clerk of San Francisco County on **09-10-2024**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed: Melvin Galvez
Deputy County Clerk
09/10/2024

09/19/24 + 09/26/24 + 10/03/24 + 10/10/24

FICTITIOUS BUSINESS NAME STATEMENT
File No. 2024-0404443

Fictitious Business Name(s):
Wodel
Address
82 Los Palmos Dr.
San Francisco, CA 94127
Full Name of Registrant #1
You Zhou
Address of Registrant #1
82 Los Palmos Dr.
San Francisco, CA 94127

This business is conducted by **An Individual**.

The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **09-01-2024**

Signed: **You Zhou**

This statement was filed with the County Clerk of San Francisco County on **09-13-2024**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed: Mariedyne Nadonza
Deputy County Clerk
09/13/2024

09/19/24 + 09/26/24 + 10/03/24 + 10/10/24



CHANGE OF NAME ADVERTISEMENT

CHANGE OF NAME

ORDER TO SHOW CAUSE FOR CHANGE OF NAME
CASE NO. CNC 24-559156

PETITIONER OR ATTORNEY
Layla David Shawasheh
305 Brunswick Street
San Francisco, CA 94122

TO ALL INTERESTED PERSONS:
Layla David Shawasheh
for a decree changing names as follows:

Layla David Shawasheh aka Eizya David Eid to Layla-Eizya David Abdel-Halim Shawasheh

2. THE COURT ORDERS that all persons interested in this matter shall appear before this court at the hearing indicated below to show cause, if any, why the petition for change of name should not be granted.

NOTICE OF HEARING
Date: **January 07, 2024** Time: **9:00 AM**
Dept.: **103N** Room: **103N**

3. A copy of this Order to Show Cause shall be published in Small Business Exchange, at least once each week for four successive weeks prior to the date set for hearing on the petition in the Small Business Exchange newspaper of general circulation, printed in this county.

SUPERIOR COURT OF CALIFORNIA, COUNTY OF SAN FRANCISCO
400 MCALLISTER STREET
SAN FRANCISCO, CA 94102

DAEJA ROGERS, Clerk of the Court
DATED - October 3, 2024

10/10/24 + 10/17/24 + 10/24/24 + 10/31/24

CHANGE OF NAME

ORDER TO SHOW CAUSE FOR CHANGE OF NAME
CASE NO. CNC 24-559169

PETITIONER OR ATTORNEY
Maria Patricia Ramos
243 N Lake Merced Hills
San Francisco, CA 94132

TO ALL INTERESTED PERSONS:
Maria Patricia Ramos
for a decree changing names as follows:

Maria Patricia Ramos to Patricia Ramos Douglas

2. THE COURT ORDERS that all persons interested in this matter shall appear before this court at the hearing indicated below to show cause, if any, why the petition for change of name should not be granted.

NOTICE OF HEARING
Date: **November 26, 2024** Time: **9:00 AM**
Dept.: **103N** Room: **103N**

3. A copy of this Order to Show Cause shall be published in Small Business Exchange, at least once each week for four successive weeks prior to the date set for hearing on the petition in the Small Business Exchange newspaper of general circulation, printed in this county.

SUPERIOR COURT OF CALIFORNIA, COUNTY OF SAN FRANCISCO
400 MCALLISTER STREET
SAN FRANCISCO, CA 94102

BENJAMIN YUST, Clerk of the Court
DATED - October 8, 2024

10/10/24 + 10/17/24 + 10/24/24 + 10/31/24

CHANGE OF NAME

ORDER TO SHOW CAUSE FOR CHANGE OF NAME
CASE NO. CNC 24-559159

PETITIONER OR ATTORNEY
Samantha Jillian Mayer
450 Hayes Street Apt 2M
San Francisco, CA 94102

TO ALL INTERESTED PERSONS:
Samantha Jillian Mayer
for a decree changing names as follows:

Samantha Jillian Mayer to Samantha Jillian Singh

2. THE COURT ORDERS that all persons interested in this matter shall appear before this court at the hearing indicated below to show cause, if any, why the petition for change of name should not be granted.

NOTICE OF HEARING
Date: **November 21, 2024** Time: **9:00 AM**
Dept.: **103N** Room: **103N**

3. A copy of this Order to Show Cause shall be published in Small Business Exchange, at least once each week for four successive weeks prior to the date set for hearing on the petition in the Small Business Exchange newspaper of general circulation, printed in this county.

SUPERIOR COURT OF CALIFORNIA, COUNTY OF SAN FRANCISCO
400 MCALLISTER STREET
SAN FRANCISCO, CA 94102

MARIVIC D. VIRAY, Clerk of the Court
DATED - October 4, 2024

10/10/24 + 10/17/24 + 10/24/24 + 10/31/24

CHANGE OF NAME

ORDER TO SHOW CAUSE FOR CHANGE OF NAME
CASE NO. CNC 24-559133

PETITIONER OR ATTORNEY
Tachiria Flamenco-Romelia
3737 Kirkham Street
San Francisco, CA 94122

TO ALL INTERESTED PERSONS:
Tachiria Flamenco-Romelia
for a decree changing names as follows:

Tachiria Flamenco-Romelia to Carolé Tachiria Acuña Flamenco

2. THE COURT ORDERS that all persons interested in this matter shall appear before this court at the hearing indicated below to show cause, if any, why the petition for change of name should not be granted.

NOTICE OF HEARING
Date: **December 24, 2024** Time: **9:00 AM**
Dept.: **103N** Room: **103N**

3. A copy of this Order to Show Cause shall be published in Small Business Exchange, at least once each week for four successive weeks prior to the date set for hearing on the petition in the Small Business Exchange newspaper of general circulation, printed in this county.

SUPERIOR COURT OF CALIFORNIA, COUNTY OF SAN FRANCISCO
400 MCALLISTER STREET
SAN FRANCISCO, CA 94102

BENJAMIN YUST, Clerk of the Court
DATED - September 23, 2024

10/03/24 + 10/10/24 + 10/17/24 + 10/24/24



SUCCESS STORIES

Sandy Nguyen & Hair Movements Salon and Spa



Sandy Nguyen

[Article originally appeared in <https://smallbizla.org>]

Business: Hair Movement Salon and Spa

Owner: Sandy Nguyen

Location: Rancho Cordova, CA

In the Spring of 2020, Sandy Nguyen was forced to close the doors of Hair Movements Salon and Spa, a 25-year-old business in Rancho Cordova that she owned for the last 10 years.

For a lot of business owners like Sandy, the COVID-19 pandemic made life hard, but as a first-generation immigrant, she was no stranger to adversity.

Sandy's father came to America in 1975 to escape war in Vietnam leaving behind his wife and 10 children. Due to the rise of Communism, neither the family nor Sandy's father were certain of each other's survival during the war.

When Sandy's father was finally able to reconnect with the family through their grandmother, he was able to bring Sandy, her mother, and all her siblings over to their new home in America nine years later.

Before leaving Vietnam, Sandy's mother made sure each of her children had a marketable skill to start their lives in the United States. Sandy learned how to be a nail technician and when she came to Rancho Cordova, she was able to work at Hair Movements Salon and Spa.

Over the next 10 years while working at the salon, Sandy was able to learn English, build up a strong customer base and earn her associate degree in business from American River College before eventually becoming the sole owner of Hair Movements Salon and Spa.

Sandy built her business into a successful salon with a loyal clientele before the pandemic struck. She was forced to close her family's main source of income and lay off multiple employees. For months on end, Sandy struggled to work through the difficulties of COVID, wading through the changing landscape of mandates and shutdowns, until she was finally able to tentatively re-open her doors almost a year later.

Despite reopening, Sandy struggled to gain back her customers. When Sandy arrived to open the salon one day, she was shocked to receive a three-day notice on her door demanding \$7,000 in owed rent. Prior to COVID, Sandy paid her rent on time for the last 10 years.

With very few places to turn, Sandy reached out to the California Asian Pacific Chamber of Commerce for help in keeping her salon open.

The CalAsian Chamber's Glenn Fujii worked with business development expert Andrew Kim and the Sacramento COVID-19 Relief Specialty Center to provide Sandy the support she needed.

The team worked with the salon's property owner to set up payment plans and renegotiate Sandy's lease, keeping her business up and running for the foreseeable future. The center continues to provide Sandy funding, loan, and grant opportunities so she can reduce debt, upgrade her salon, and invest in future marketing strategies.

Sandy is now able to work towards her goal of stepping back from the day-to-day salon operations so she can help her daughter with her newborn grandchild.

SOURCE: <https://calasiancc.org/sandy-nguyen/>

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Alex Cordova

[Article originally appeared in <https://smallbizla.org>]

Alex Cordova is the owner of Magic Oil Box, LLC, a horror-inspired aromatherapy business whose name is a reference to "Buffy the Vampire Slayer" tv show magic shop. "Working with essential oils, I simply added 'oil'. So, the Magic Oil Box," Alex explained. Alex is a 1st generation Hispanic college graduate from the University of La Verne and a member of the Los Angeles LGBT Chamber of Commerce.

Alex was receiving information from several different organizations including NASE and LALCC. Alex received updates on the California Dream Fund, a grant aimed to fund new start-up businesses with up to \$10,000 in seed funding. Alex reached out to start working with the University of La Verne SBDC to get help with his business and the Dream Fund Program.

Challenges

Alex's main challenge was having the working capital to run the business. As the Magic Oil Box was only starting up and Alex was still working a full-time job and doing events every week, it was difficult to qualify for business loans. "I didn't really know where to begin because you know, you can google search anything, but how do I know it's legitimate," said Alex. Alex also struggled to do bookkeep-

ing for the business at a reasonable cost for a new entrepreneur.

Solutions

Alex first met with Advisor Mark Hicks to create a business plan to manage the business and pursue funding opportunities. Alex was later accepted into the Dream fund training program to apply for the grant. "By doing so I was already ahead of the game once I completed the California Dream Fund Courses and translated it from one format to another. It was just a very smooth process for me," Alex explained.

Results

The Magic Oil Box, LLC received a \$5,000 grant from the California Dream Fund program in December of 2022. Alex was also able to receive an additional \$2,000 for an e-commerce grant through Accion Opportunity Fund and FedEx.

"Just talking to people who had the knowledge of building and running a small business from a theoretical perspective but some who had small businesses, it just made things click," said Alex.

"Once I started using them (SBDC) as a resource I recommended it to all my small business friends I've made over the last year and a half."

SOURCE: <https://smallbizla.org/stories/magic-oil-box-llc/>